



Present: As per below list

Apologies: As per below list

1. Welcome/Apologies

Acting President, Noelene Armstrong acknowledged the land on which we meet belongs to the Larrakia people as the Traditional Owners of the Darwin region and paid respect to Larrakia elders past and present.

Meeting Open: 8:40am

Acting President formally opened the Annual Full Council Meeting, welcoming those present and noting the apologies.

Council *received* the Welcome to Country from Bilawara Lee, Larrakia Elder at 8:41am.

Council *received* the Official Opening Address from Honourable Lauren Moss MLA, Minister for Education at 8:52am.

Council *received* the Department of Education Update with Q&A from Karen Weston, Chief Executive, Department of Education at 9:14am.

Council *received* the School Based Policing Update from Jamie Chalker, NT Police Commissioner at 10:47pm.

2. Motions from 2019

2.1. Work of the Executive on Motions from 2019 Annual Full Council Meeting

Council *noted* the responses to the motions from 2019.

3. Overview of 2019/2020 Annual Report

3.1. NTCOGSO Annual Report 2019/2020

Council *received* and *noted* the Report.

4. MINUTES

4.1. Minutes of the 2019 Full Council Meeting

The minutes of the 2019 Full Council Meeting held at the Mercure Darwin Airport Resort, Ansett Room, Saturday, 2 November were *confirmed* as a true and correct record

Richelle Kent /Nikki Elliott/**CARRIED**

Council *agreed* to suspend the Annual Full Council at 11:32pm to enable the Annual General Meeting to be held.

Council *resumed* at 11:57pm.

5. MOTIONS ON NOTICE

1.1 Review of Student Funding

“THAT NTCOGSO advocate for a review of the Effective Enrolment Factor applied by the Department of Education on Final School Budgets.

Stephanie Bradley /Mark Brustolin/ **WITHDRAWN**-2020/1.1

1.2 Review of Student Funding

“THAT NTCOGSO request the Department of Education fund students based on current enrolment and not attendance (with no efficiencies applied) and that the Department provide budgets at the start of Semester 2, for the following year.

Stephanie Bradley /Mark Brustolin/ **WITHDRAWN**-2020/1.2

1.3 Katherine High School Master Plan and Infrastructure

“THAT NTCOGSO advocate to the Northern Territory Government for the Katherine High School Master Plan with priority of the funding for Infrastructure upgrades to non-compliant teaching spaces to deliver effective and equitable curriculum.

Rebecca Osmotherly /Emer Fahey/ **CARRIED** -2020/1.3

1.4 Review the Funding Model Based on Attendance

“THAT NTCOGSO advocate for a review of the attendance model for school funding by the Department of Education, specifically in the case of Katherine High School whose cohort and environment does not suit this funding model.

Rebecca Osmotherly /Mark Brustolin/ **WITHDRAWN** -2020/1.4

1.5 Return School Based Police

“THAT NTCOGSO advocate to the Northern Territory Government for the return of the School Based Police to Katherine High School as soon as possible.

Rebecca Osmotherly /Rebecca Trimble/ **WITHDRAWN** -2020/1.5

1.6 Teacher Housing Subsidy Review

“THAT NTCOGSO advocates to the Northern Territory Government to review the previous changes to the teacher housing subsidy and specifically how this has impacted the recruitment and retention at Katherine High School since the changes were announced.

Rebecca Osmotherly /Alex Mildenhall/ **CARRIED** -2020/1.6

1.7 Allocation of School Counsellor Positions

“THAT NTCOGSO requests the Department of Education expands the school counsellor position at Katherine High School to a two-counsellor position, to be funded by the Department, due to the high demand in KHS, shared services to other schools and the lack of external services in the town.

Rebecca Osmotherly /Kylee Buffon/ **CARRIED** -2020/1.7

1.8 Security Audit and Installation of Security Mesh

- 1. In consultation with school leadership, fund and conduct a DoE funded security audit in 2020 of both campuses to identify all security and safety risks.*
- 2. All recommendations from the Security Audit that enhance security and safety be funded by NT Government outside of the global school budget.*
- 3. In the interim based on the recommendation from the 2015 reports by Crime Prevention through Environmental Design (CPTED) and Connley Walker that the Department of Education fund, prior to the end of the 2020 school year, installation of security mesh on the windows and the doors. The slatted sunshades on the 7-9 campus are to be removed and tinting of windows is required to reduce glare that the slatted sunshades were providing.*

Nikki Elliott/Anita Wickremasena/ **CARRIED** -2020/1.8

LATE MOTIONS

2.1 Review of Student Funding

“THAT NTCOGSO request the Department of Education fund students based on enrolment and not attendance.

Shani Carson /Tabetha Stephenson/ **AMENDED** -2020/2.1

“THAT NTCOGSO request the Department of Education fund students based on current enrolment and not attendance (with no efficiencies applied) and that the Department provide budgets at the start of Semester 2, for the following year. Further that the Department of Education consider a four year funding model to allow schools to strategically plan for the future.

Shani Carson /Tabetha Stephenson/ **CARRIED** -2020/2.1

2.2 Funding for Pre-School Students

“THAT NTCOGSO advocate for a change in the funding model for pre-school students, to support the capacity of schools outside of the child's catchment area to meet the demand for this formative year of education.

Mark Brustolin/Nikki Elliott/ **CARRIED** -2020/2.2
Against: 1

2.3 Transition of NT School Age Children into the National Disability Insurance Scheme

“THAT NTCOGSO request the Northern Territory Government to review the transition of NT School age children into the National Disability Insurance Scheme and implement dedicated, specialist staff resources to work with schools and families to support NDIS transitions leveraging significant Commonwealth funding to support young Territorians with disabilities to access therapeutic services.

Noelene Armstrong/Kylee Buffon/ **CARRIED** -2020/2.3

2.4 Developmental Assessment Tool

“THAT NTCOGSO request the Department of Education to create or update an existing culturally responsive functional assessment tool and support letter template that is consistently applied by schools across the Northern Territory to use for referrals and/or provide to families / carers to communicate school concerns when seeking a developmental assessment from specialist services in relation to their child.

Noelene Armstrong /Richelle Kent/ **CARRIED** -2020/2.4

2.5 Children with Additional Needs Information Sheet

“THAT NTCOGSO request the Department of Education co-design with families of children with additional needs a strength-based information sheet for teachers/school staff to share with families/carers for the identification of developmental differences observed in the child and the suggestion to seek an assessment of the child's development, including the benefits of doing so. Further, the resource should be developed using accessible language and translated into NT languages spoken by families who speak a language other than English at home.”

Noelene Armstrong /Mark Brustolin/ **CARRIED** -2020/2.5

2.6 Specialist Staffing Resources for NDIS Student Transitions

“THAT NTCOGSO request the Department of Education introduce funding for students with additional needs so that students who do not attract individual funding, can be grouped together to receive funding from the Department of Education to support the cumulative impact of implementing classroom adjustments for multiple students.

Noelene Armstrong /<Seconder>/ **WITHDRAWN** -2020/2.6

2.7 Dual Campus Master Plan

“THAT NTCOGSO request that the Northern Territory Government prioritises and funds as a matter of urgency a master plan for Palmerston College as a dual campus, that includes but is not limited to future needs, and infrastructure requirements to support the increase in students and community needs.

Nikki Elliott /Anita Wickremasena/ **CARRIED** -2020/2.7

2.8 Capital Funding Yuendumu School

“THAT NTCOGSO requests the following Northern Territory Government Ministers secure immediate capital funding for the Yuendumu School Upgrade, based on the School Master Plan funded by School Council and the Yuendumu Community.

- *Minister for Major Projects, Chief Minister, Hon. Michael Gunner*
- *Minister for Infrastructure, Planning & Logistics, Hon. Eva Lawler*
- *Minister for Education, Minister for Children, Minister for Youth, Hon. Lauren Moss*
- *Minister for Health, Hon. Natasha Fyles*
- *Minister for Aboriginal Affairs, Hon. Selena Uibo*
- *Minister for Central Australian Reconstruction, Hon. Chanston Paech*

Michael Timewell /Mark Brustolin/ **CARRIED** -2020/2.8

2.9 Funding for Students with Additional Needs

“THAT NTCOGSO request that the Department of Education introduce funding for students with additional needs so that students with a supplementary classification under the NCCD, who do not attract individual funding can receive funding from the Department of Education to support implementing classroom adjustments.

Noelene Armstrong/Mark Brustolin/ **CARRIED** -2020/2.9

2.10 Middle School Funding Disparity Between Middle and High Schools

“THAT NTCOGSO request that the Department of Education review the disparity between the Middle and Senior School Year level weighting in the school resourcing model that creates a differential in funding between middle and senior schools, significantly in the favour of senior schools.

Further, that the Department of Education increases the year level weighting of middle schools in line with senior schools so that middle schools can support the delivery of quality education and social and emotional development during early adolescence with the objective of achieving better engagement during middle school and more transitions supporting the completion of senior school.

Noelene Armstrong /Sharni Carson/ **CARRIED** -2020/2.10

2.11 Funding to COGSO for Ongoing Governance Training and Support

“THAT the Minister for Education commit to ongoing funding to NT COGSO through a 5 year (minimum) Service Level Agreement for the provision of Governance training, mentoring and assistance to school representative bodies.

Nikki Elliott /Mark Brustolin/ **CARRIED** -2020/2.11

2.12 School Resourcing Model to Fund Schools Based on Enrolment Not Attendance

“THAT NTCOGSO lobbies NT Government for the Minister for Education commit to changing the school resourcing model to provide funding to school budgets which is calculated on student enrolment and not attendance - with no efficiencies applied.

Nikki Elliott /Rebecca Trimble / **WITHDRAWN** -2020/2.12

2.13 Road Safety Issues

“THAT NTCOGSO advocates on behalf of Katherine South Primary School, for the NT Education Department and Department of Infrastructure, Lands Planning & Environment to recognise our ongoing road safety issues and assist in the funding of the finalisation of our stage two road infrastructure development, providing safety for all of our students, families and staff.

Mark Brustolin /Nikki Elliott/ **CARRIED** -2020/2.13

2.14 Special Education Annexe

“THAT NTCOGSO request that the Northern Territory Government and the Minister for Education provide equity in the funding model for students with additional needs, where it is in their best interest to attend a mainstream school, but who otherwise qualify for a placement at a specialist centre with reference to the disability standards in education.

Carlie Mamo/Noelene Armstrong/ **CARRIED** -2020/2.14

2.15 Funding for Children with Additional Needs

“THAT NTCOGSO request that the NTG fund children who qualify for a NT specialist school at the rate provided to specialist school regardless of the NT Government School they attend.

Noelene Armstrong/Richelle Kent/ **WITHDRAWN** -2020/2.15

2.16 Merit Selection Training

“THAT NTCOGSO request the Department of Education follow the Guidelines and Procedures for Staff Selection under Roles and Responsibilities - Panel Members document ID EDOC2014/15435 version 5. School Council Representatives be provided full merit selection training to ensure transparent recruitment processes when appointing principals to our schools.

Naomi Hunter/Kate Harden/ **CARRIED** -2020/2.16

2.17 School Based Police

“THAT NTCOGSO advocate to the Northern Territory Government and the Police Commissioner to have the School Based Police program reinstated at Berry Springs Primary School.

Kate Harden /<Seconder>/ **AMENDMENT** -2020/2.17

“THAT NTCOGSO insist to the Northern Territory Government that it be a key stakeholder, in the collaboration in designing the service delivery framework between the Department of Education and the NT Police in regards to the School Based Policing Constable Model to; -

- *clearly define the program aim by the end of Term 4, 2020*
- *roles and responsibilities*
- *line management accountability*
- *key performance indicators and*
- *program evaluation requirements*

Kate Harden/Richelle Kent/ **CARRIED** -2020/2.17

2.18 Pigeon Hole Government Housing

“THAT NTCOGSO request the Northern Territory Government to provide Government housing for both staff members in separate staff housing at Pigeon Hole community.

Anne Pollock /Fred Richardson/ **CARRIED** -2020/2.18

2.19 Mental Health Support to Schools

“THAT NTCOGSO request the Northern Territory Government increase the number of NT School Counsellors and mental health supports to NT Government Schools, to meet the Australian Psychologists and Councillors in schools recommendation that the average ratio of psychologists to students is 1:500, but recognising the burden of disease for mental disorders in the NT is 3 x Australian average and the youth suicide is 5 x the Australian average.

Noelene Armstrong /Dylan Robinson/ **CARRIED** -2020/2.19

2.20 Appreciation Letter on Behalf of the Full Council

“THAT NTCOGSO on behalf of the Full Council to convey thanks and appreciation to all the school staff, teachers, support staff, School Representative Bodies, Department of Education staff for their efforts throughout 2020.

Nikki Elliot /Richelle Kent/ **CARRIED** -2020/2.20

There being no further business the Acting President thanked all delegates for attending a highly successful Full Council Meeting and declared the meeting closed at 4:52pm.

Beverley Ratahi
Acting President

Attendance:

FULL NAME	SCHOOL/REGION
Rebecca Trimble	Bakewell Primary
Wendy Jordan	Bees Creek Primary School
Kate Harden	Berry Springs Primary School
Carlie Mamo	Berry Springs Primary School
Naomi Hunter	Berry Springs Primary School
Natasha O'Keefe	Borrooloola School
Noela Anderson	Borrooloola School
Jane Arnott	Borrooloola School
Shani Carson	Casuarina Senior & Dripstone Middle
Kylee Buffon	Casuarina Senior College
Fred Richardson	Centralian Senior College
Noelene Armstrong	Darwin Middle School
Cindy-Jane Kenny	Dripstone Middle
Suzanne Wilson	Isolated Children's Parents' Association Northern Territory (ICPA NT)
Rebecca Osmotherly	Katherine High School
Alex Mildenhall	Katherine High School
Cherry Chezav-Hopwood	Leanyer Primary School
Wendy Pelizzo	Life Member
Stephanie Bradley	Malak School
Hina Kashif	Malak School
Bianca Stevens	Middle Point School
Tabetha Stephenson	Nakara Primary
Lorraine Hodgson	Nemarluk School
Karyn Laverty	Nhulunbuy High School
Jo Glennon	Nightcliff Primary School
Hichem Demortier	Nightcliff Primary School
Michelle Parker	NT COGSO
Annabel Fletcher	NT COGSO
Kim Hoyle	NT COGSO
Marianne White	NT COGSO
Dylan Robinson	NT COGSO Executive
Nikki Elliott	Palmerston College
Natalie Banks	Palmerston College
Anita Wickremasena	Palmerston College
Anne Pollock	Pigeon Hole School
Sheila Hector	Pigeon Hole School

Richelle Kent	Sanderson Middle & Manunda Terrace
Jo Hersey	Shadow Minister for Education
Beverley Ratahi	Taminmin College
Mark Brustolin	Taminmin College
Wayne Green	Tennant Creek High & Primary Schools
Frank Greene	Tennant Creek Primary School
Renfred Manmurulu	Waruwi School
Ronnie Gaiyurnbi	Waruwi School
Louise Corrigan	Wulagi Primary School
Michael Timewell	Yuendumu School
Ralph D'Souza	Zuccoli Primary School
Emer Fahey	Zuccoli Primary School

Apologies:

FULL NAME	SCHOOL/REGION
Melissa Kerr	Adelaide River Primary School
Jody Foster	Alyangula Area School
Victoria Reardon	Berry Springs Primary School
Belinda Pearson	Braitling Primary School
Jenine Williams	Bulla Camp School
Paul Vanholsteyn	Centralian Middle School
Julia Pearson	Centralian Middle School
Lauren Winter	Centralian Senior College
Tony Collins	Centralian Senior College
Alex Carpenter	Gapuwiyak School
Daniel Ellem	Gunbalanya School
Kandi Thorpe	Imanpa School
Lyndie Watson	Jilkminggan School
Telka Zotz	Mataranka School
Lynette Kenyon	Middle Point School
Pam Erfurt	Moil Primary School
Phil Bartley	Mt Allan School
Janet Purje	Murray Downs School
Joanna Kuswadi	Nightcliff Primary School Council
Marita McKenzie	Stirling School
Keira Stewart	Waruwi School
Stephen Hill	Wugularr School