



Northern Territory Council of Government School Organisations

Annual Report 2015

*“Education is the most powerful weapon which you can use
to change the world”*

Nelson Mandela

COGSO recognises that education provides pathways for young people to explore and build their capacity through academic achievement and skill development that may enable social development, community participation and economic outcomes for individuals and the community as a whole.

COGSO wishes to thank the parents, teachers and staff in government schools across the territory for their efforts in instilling the value of lifelong learning in our young people.

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About COGSO

The Northern Territory Council of Government School Organisations was founded in 1971 to represent the interests of the families and school communities of children attending Northern Territory public schools.

While we are funded by the NT Government, COGSO is a community-based, not-for-profit association that is governed by a Constitution. Our objectives are to ensure the interest of government funded schools are represented at the local school, Northern Territory and Federal government levels.

Mission

COGSO's mission is to encourage continual improvement in the provision of quality education outcomes for all students in public education.

To support this mission we actively work towards the advancement of public education by encouraging the fullest co-operation and engagement between home and school, education authorities, the Territory government and all other interested parties and bodies.

Vision

COGSO's vision is to continuously improve our position as the peak parent/School Council body in the Northern Territory, focusing on contemporary educational and social issues through the defined strengths of our volunteer membership. We seek to make a significant contribution to the support of young people and their parents by being actively engaged in the government education system.

Who We Are

Basis for Authority

The NT Council of Government School Organisations (COGSO) is governed by its constitution along with the Northern Territory Associations Act.

COGSO has all of the usual powers associated with an incorporated association.

Council

The governing authority of COGSO is the Council comprising all affiliated School Councils. The council meets at least once each year and sets objectives and policy directions for the organisation.

Executive

The management of Council is vested in the Executive, which has power to do all things necessary to achieve the objectives of the Council.

The Executive consists of

- a) President;
- b) Vice President;
- c) Treasurer; and
- d) One representative of each regional Council, being the Chair of the Regional Council, or such other person nominated by the Regional Council,

The Executive may invite an additional 3 persons who the Executive considers to have special qualifications, knowledge or experience which will be able to assist the Executive in the exercise and performance of its functions by giving of information or advice, to be a member of Executive.

The current Executive also consists of 3 invited members who are Life Members, Peter Garrigan, Wendy Pelizzo and Steve Carter.

NT COGSO office is based in Darwin and comprises of an Executive Officer and a Personal Assistant.

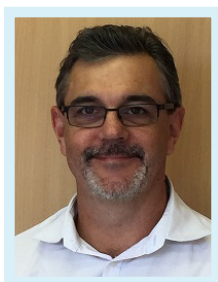
Management

Executive Officer

COGSO's Executive Officer is responsible for managing staff and physical and financial assets of the organisation, in accordance with the strategy approved by the Council and Executive. The Executive Officer has charge of the overall direction of corporate planning, budget activities and external relations.

Members

GERARD REID, *President* (November 2013 to present)



Gerard has been involved in School Councils for over 4 years and for several years had children across Primary, Middle and Senior schools. Gerard has three boys who are currently at Dripstone Middle School and Casuarina Senior College. Gerard grew up in

Darwin and attended Jingili Primary and Casuarina Senior College.

He has a strong belief in Public Education and wants to see it maintained and advanced. Including ongoing investment of resources in our schools.

Gerard is on the School Council for Dripstone Middle School and Casuarina Senior College, and is a passionate supporter of maintaining parent representation at all levels.

He is serving a second term as President and recently represented NTCOGSO at the Federal Ministers School Autonomy Forum.

NICK O'LOUGHLIN, *Darwin Region* (October 2013 to present)



Nick has three children. One is now working, one is finishing at Sanderson Middle School and the youngest at Jingili Primary School.

The public school system, is an integral part of our community and Nick is

passionate about seeing this integrity maintained and supported by the government of the day at the best standard possible. *"A good education should be a right of every child irrespective of where they come from and it is the responsibility of the government of the day to provide this."*

HELEN MURRAY, *Vice President* (October 2014 to present)



Helen Murray is a Social Worker who has been in the Territory for 18 years. Helen has a child at Parap Primary and one at Darwin Middle. She was on the Parap council for 6 years, the last two serving as Chair. She is in her second term on the Darwin

Middle School Council as the COGSO representative.

Helen is committed to the continued strengths of COGSO and looks forward to raising the Council profile further to add value as a peak body. She is particularly interested in the education and strengths of Council to work in partnership with the school, parents, care givers and the community in the interests of all students.

TABBY FUDGE, *Treasurer* (October 2014 to present)



Tabby is a born and bred Territorian as is her family before her. Tabby has two daughters and is the Treasurer of COGSO and is a member of the Girraween Primary School Council.

Tabby is a passionate advocate for our Public Education System. *"The social and economic benefits our communities could be rewarded with by a properly resourced public education system are immeasurable."*

Tabby is Vice Chair of the COGSO Palmerston and Rural Region, volunteers at the Primary School for reading groups and maths, and coaches her children's netball team.

JEFF COOK, East Arnhem Region
(March 2014 to present)



Jeff has 2 children attending Nhulunbuy Primary School in North East Arnhem Land, where his family has lived for the past decade. He strongly believes that our public education system is best placed to meet the diverse needs of its students.

Jeff is keen to be involved in maintaining high standards in education and governance with a broad range of opportunities for all students.

WALLY MAUGER, Palmerston & Rural Region
(December 2013 to present)



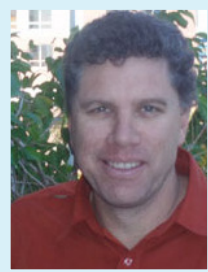
Wally came to the Territory as a South Australian teacher in 1970 and subsequently taught as a teacher and Principal at Tiwi Primary, Parap Primary, Nightcliff Primary and Superintendent until 2001. Ironically, Wally was

Superintendent of the Palmerston and Rural Region in the late 1990s, the region he comes to represent now at COGSO.

As a parent, Wally has experienced several years as a Council member, initially at Driver Primary School and is currently Chairperson of Durack Primary and a member of the Darwin High School Council.

Wally is passionate about encouraging parents to play an integral role in partnership with the school, to shape and focus the school to meet the needs of the community.

MATT SKOSS, Southern Region
(October 2009 to present)



Matt Skoss is a long-time secondary Maths and ICT teacher from Alice Springs. He currently teaches Maths, and coordinates Maths, Science and PE at Centralian Senior College.

Matt has a strong interest in schools offering a wide range of courses to provide equity and engagement to the diverse Central Australian community. He believes there is a direct correlation between the health and vibrancy of public secondary schools and the local community. This requires ongoing support and investment from all agencies. Matt believes the most important resource in every school is their staff, and the need to actively value and support them.

Executive Officer

MICHELLE PARKER, Executive Officer
(October 2013 to present)

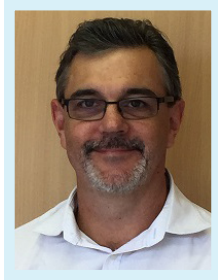


Michelle has an extensive background in Governance and Compliance in addition to, more recently, school business management. She has also held positions on Education Boards and Associations. Michelle believes that all children

have the right to access a full and free high quality education.

Michelle has a son in primary school and is a member of two School Councils, as a parent member on one and an invited member on the other.

From the President



This year has been a busy year for the Council of Government School Organisations (COGSO). It has been the first year of the Global Budget and the introduction of a Draft Education Bill. Both items have generated a significant amount of activity for COGSO and our affiliated Councils. The Global Budget has increased the demand for training in Finance and Governance for our School Councils.

Advocacy

As part of generating responses to the proposed Draft Education Bill, School Terms and the introduction of a Global Budget for schools, COGSO has engaged with School Councils across the Territory via forums and surveys, as well as direct conversations. This has allowed us to confidently be a voice for the parents of the 33,000 children at our schools when meeting with the Department of Education (DoE) and the Government.

We have representation on the Behaviour Management Taskforce (BMT), Northern Territory Board of Studies (NTBOS), Australian Council of State School Organisations (ACSSO) and Language Stakeholder Reference Group.

COGSO continues to be the voice for parents at our Government schools. Council's opinion is sought on Public Education issues by the local media throughout the year with a number of appearances on TV, Radio and in the NT News. We have also launched our "Best Choice, Best Results, Best Value" campaign with a number of advertisements appearing in print media. The advertisements also highlighted the success of our students with the highest ATAR results demonstrating that Northern Territory government senior schools consistently outperform non-government schools.

Support

COGSO continues to provide training in Governance and Finance for our School Councils. Our staff also provide direct daily support to our Councils. The support is provided in many forms including; direct advice, mediation and raising issues to the Department of Education.

Governance

This year's Executive Committee has been very successful and proactive. Helen Murray (Vice President) worked with our staff to update our constitution to meet Department of Business requirements. This was successfully approved at a Special General Meeting held electronically to allow for Territory wide participation.

Matt Skoss (Southern Representative) has continued his good work on the national body (ACSSO), seeing through the introduction of a new board structure for that organisation. Tabby Fudge (Treasurer) has introduced more rigor to our financial processes. Wally Mauger (Palmerston and Rural Representative) was the parent voice on NTBOS, Nick O'Loughlin (Darwin Representative) and Jeff Cook (Arnhem Representative) both

continue their good work to encourage participation and advocating for COGSO.

This year we invited Kim Jenkinson on to the Executive Committee and took advantage of his high level of knowledge of the public education system in addition to his skills and experience in the Northern Territory public service.

Our active life members, Peter Garrigan, Wendy Pelizzo and Steve Carter have continued to provide valuable support.

The Executive have held eight meetings during the year utilising technology in recognition of the varying locations of members across the Northern Territory.

Congratulations to our wonderful public schools on another year of progress.

I would like to take this opportunity to thank our staff, our Regional Representatives and you, our School Council members, for all the effort and hard work that you dedicate to ensuring that children get the best education possible.

Gerard Reid
President

School Achievements

NT COGSO would like to acknowledge the following student achievements in 2014/2015:

Australian Mathematics Competition (AMC)

Award recipient: Matthew Chapman from Dripstone Middle School (the first AMC medal awarded to the Territory in a decade).

The international contest set five papers for Middle Primary, Upper Primary, Junior, Intermediate and Senior year levels, and attracted challengers from more than 40 countries to tests grading from very simple to complex exercises. Students are asked to solve 30 problems in 60 minutes.

Territory's Year 10 champion in the national Australian History Competition

Award recipient: Alexander Bruer (Yuendumu) from Northern Territory Open Education Centre.

The Competition is prepared by the History Teachers' Association of Australia and tests students' understanding of history-related inquiry processes, and the ability to interpret and apply information.

The Northern Territory Open Education Centre student earned the honour in an annual contest that attracted more than 23,000 challengers from over 400 state and territory schools.

Tournament of Minds Competition

Is a problem solving programme for teams of students from both primary and secondary years. They are required to solve demanding, open-ended challenges. The winning schools were:

- Secondary Maths Engineering – *Darwin Middle School*
- Secondary Social Sciences – *Darwin Middle School*
- Language Literature Primary – *Parap Primary School*
- Maths Engineering Primary – *Parap Primary School*

Australian National Titration Competition

Award recipient: Taminmin College was ranked sixth in Australia – **and the top in the Territory** – following a national high school chemistry challenge involving 150 teams.

Year 11 college students Jack Campbell, Jasmine Aitken and Natasha Bond, were shortlisted to participate in the Australian National Titration Competition, and using their titration skills, accurately determine the unknown concentration of a chemical.

'Exceeding' the National Quality Standard

The National Quality Standard is a set of national benchmarks for education and care services, by Quality Education and Care NT.

Award recipients:

- *Larapinta Preschool in Alice Springs*
- *Bakewell Preschool in Palmerston*

The 'Exceeding' rating recognises that Larapinta and Bakewell Preschools demonstrated outstanding dedication to quality and made a clear commitment to improving outcomes for young Alice Springs and Palmerston students entering their first years of schooling.

Trans-Tasman contest

Award recipient: Nakara Preschool the only Territory winner.

For the Medibank Community Grant for the development of the school's project "Our Sustainable Healthy Preschool" which will help develop healthy children by encouraging them to "eat nutritious foods and keep physically fit".

NT Young Designer of the Year Award

Award recipient: Georgia Utting from Rosebery Middle School

The inaugural competition, open to garment designers from middle and senior schools, assessed submissions in the categories of formal wear, society and environment, casual wear, and wearable art.

Chief Minister's Anzac Spirit Study Tour

Award recipients: Year 9 to 11 contestants, Amy Chittick (Darwin High School) Juliette Parsons (Darwin Middle School) Jack Lake (Palmerston Senior College) and Stevie Pocock (Taminmin College)

Four Territory school students were chosen based on their superior print and video responses to the question: The Anzac Spirit arose from the actions of soldiers 100 years ago. Given their passing, what is it that keeps the Anzac Spirit alive?

The Outstanding Education and Care Service in Preschool Award

Award recipient: Berry Springs Preschool

The award recognises a service that has developed and implemented outstanding and innovative approaches in quality practice in an Education and Care setting in the Northern Territory.

2014 Northern Territory Board of Studies Academic Excellence award winners

The Northern Territory Board of Studies offers Academic Excellence awards to students in their final years of primary, middle and senior schooling.

The awards recognise academic and vocational excellence in school leavers. It formally recognises the top students receiving the Northern Territory Certificate of Education and Training (NTCET); students who received merit awards for Stage 2 Board accredited subjects; students who have been awarded the Australian Students prize; and the top students in industry-sponsored awards for particular subjects.

We pay tribute to the tremendous work of students in our Government schools and recognise the people who helped them excel - parents, friends and members of their communities, as well as the principals, teachers and curriculum staff who have worked to ensure that these Northern Territory students achieve their best results.

Students in Government schools that received the Academic Excellence award for the 2014 school year are as follows:

Year 12 Students

<i>First Name</i>	<i>Last Name</i>	<i>School</i>
Ethan	Hood	Alyangula Area School
Annalese	Parsons	Arlparra School
Miles	Elkington	Casuarina Senior College
Anna	Miers	Centralian Senior College
Yo Han	Kwon	Darwin High School
Pia	Lynch	Nhulunbuy High School
Samantha	Orum	Northern Territory Open Education Centre
Evellena	Wanambi	Shepherdson College
Jimmy	Wang	Tennant Creek High School
Jack	Hopkinson	Taminmin College

Year 12 Indigenous Students

<i>First Name</i>	<i>Last Name</i>	<i>School</i>
Carissa	Brown	Arlparra School (Irrultja HLC)
Jerome	Cook	Casuarina Senior College
Michaela	Peckham McKenzie	Centralian Senior College
Khia	Emslie-O'Brien	Darwin High School
Solodi	Buthunggulwuy	Milingimbi School
Rochelle	Briston	Nhulunbuy High School
Melissa	Wurramarra	Northern Territory Open Education Centre
Antonio	Riley	Tennant Creek High School
Emma	Kellaway	Taminmin College

Year 12 Learning Support Achievers

<i>First Name</i>	<i>Last Name</i>	<i>School</i>
Roehelle	Attwood	Casuarina Senior College
Johnathon	Hayes	Centralian Senior College
Ayak	Magok	Darwin High School
Harry	Walker	Nhulunbuy High School
Danielle	Fischer	Northern Territory Open Education Centre
Shania	Holt	Tennant Creek High School

Year 9 Students

<i>First Name</i>	<i>Last Name</i>	<i>School</i>
Alex	Bruer	Alice Springs School of the Air
Shawna	Milton	Alyangula Area School
Lizzie-Anne	Jones	Arlparra School
Remi	Griffiths	Darwin Middle School
Darcy	Sorensen	Dripstone Middle School
Yefan	Chen	Dripstone Middle School
Victoria	Young	Katherine School of the Air
Lucinda	Yililpungal	Milingimbi School
Jacintha	Misob	Nhulunbuy High School
Naomi	Garrawurra	Ramingining School
Ranasinghage	Pinto	Sanderson Middle School
Jessica	Opitz	Taminmin College
Matthew	Green	Tennant Creek High School

Year 6 Students

<i>First Name</i>	<i>Last Name</i>	<i>School</i>
Antonio	Molinaro-Rathsmann	Adelaide River Primary School
Minnie	Lu	Alawa Primary School
Nicole	Dreyer	Alyangula Area School
Tjina	Stoll	Anula Primary School
Dylan	Beasley	Arlparra School (Irrultja HLC)
Tomika	Holmes	Arlparra School
Angela	Lawlor	Bakewell Primary School
Ivy	Srbinovski	Bees Creek Primary School
Charles	Loza	Bradshaw Primary School
Samuel	Holmes	Braitling Primary School
Sarah	Suchowski-Wehner	Casuarina Street School
Harrison	Talbot	Clyde Fenton Primary School
Trae	Buckland	Driver Primary School
Saskia	Partridge	Durack School
Tiayana	Sing	Girraween Primary School
Zara	Bailey	Howard Springs Primary School
Hoa	Tran	Humpty Doo Primary School
Zephyr	Davis	Jingili Primary School
Crisostomo	Remulla	Katherine South Primary School
Raquel	Samson	Karama School
Jemma	Dawson	Katherine School of the Air
Huw	Wiltshire	Larrakeyah Primary School
Theresa	Klarissa	Leanyer Primary School
Isaac	Campbell	Ludmilla Primary School
Bea	Ortiz	Malak Primary School
Aisha	Hayashi	Manunda Terrace Primary School
Revona	Djulumarra	Milingimbi School
Laura	Chapman	Moil Primary School
Nuhansi	Wijesinghe	Nakara Primary School
Lauren	Bridgefoot	Nhulunbuy Primary School
Jemima	Tones	Nightcliff Primary School
Ruby	Surtees	Parap Primary School
Ewan	Gaykamangu	Ramingining School
Jacob	Hayes	Rosebery Primary School
Ruolin	Zhao	Ross Park Primary School
Anthony	Craig-Smith	Sadadeen Primary School
Jessica	Lai	Stuart Park Primary School
Kyla	Cena	Woodroffe Primary School
Tameka	Van Den Bosch	Yulara School

Strategic Plan 2014 to 2016

COGSO encourages continual improvement in the provision of quality education outcomes for all students in public education.

To fulfill this objective COGSO had three key objectives in 2014/2015:

- to seek a significant growth in the number of parents/guardians engaged with their school
- to maintain the quality and range of support services; to ensure a high level of service is provided
- to promote parent and school partnerships, to encourage parental engagement in school life.

	<i>GOAL</i>
<i>People and Partnerships</i>	Through a focus on governance effectiveness and relationships we will have the capacity for a flexible and collaborative approach to addressing educational outcomes of all students in public education.
<i>Systems & Support</i>	We will have a co-ordinated approach for addressing quality educational outcomes for all students in public education as a result of improved systems and processes.
<i>Strategies & Programs</i>	We will have an increased capacity for a sustainable collaborative approach to addressing Parent and School Council priorities.

<i>STRATEGIES</i>	
<i>People and Partnerships</i>	We will provide a supportive environment for having the right partnership, at the right time and for the right reason, by expanding and strengthening our relationships with key people, organisations and networks.
	We will respond to emerging local, territory and national needs and opportunities with leadership and innovative solutions.
	We will keep abreast of changes to the national and territory education agenda and proactively review our strategies to ensure the best transition for public education in the Territory.
	We will continue to improve the governance and processes of our Partnerships and we will ensure that our Partnerships are effective and timely by developing a business plan and monitoring our results.
	We will provide easy and effective communication and knowledge exchanging processes and tools such as our website, newsletters, media orientation programs and network meetings.
<i>Systems & Support</i>	We will provide easy access to priority data, evidence, information and policies for parents and school councils across the Territory.
	We will assist in improving the accessibility of quality education, health and wellbeing services for young people across the Territory.
	We will improve the co-ordination and consistency of COGSO services by expanding the use of technology, developing local agreements and working towards a shared understanding of the educational issues impacting on the Territory.
	We will support parents and school councils to continuously improve service to their community and the Territory as a whole, by undertaking an annual survey of community educational needs and advocating continuously for quality educational outcomes for all students in public education.
<i>Strategies & Programs</i>	We will improve parent and school council engagement by understanding our collective skill needs and co-ordinating local training opportunities.
	We will improve parent and school council ability to manage change in the local and territory community by understanding our collective needs and co-ordinating local training opportunities.
	We will seek or support others in obtaining or sharing resources for collaborative initiatives that address our priorities.
	We will seek or support others in obtaining or sharing resources for community capacity building programs that target the needs of the community.

Achievements

COGSO continues to deliver against three primary goals: Support, Advocacy and Governance, as outlined in the 2014 - 2016 Strategic Plan.

MEMBER SUPPORT: The provision of support and services to school councils that enables them to contribute significantly to student learning within their local communities.

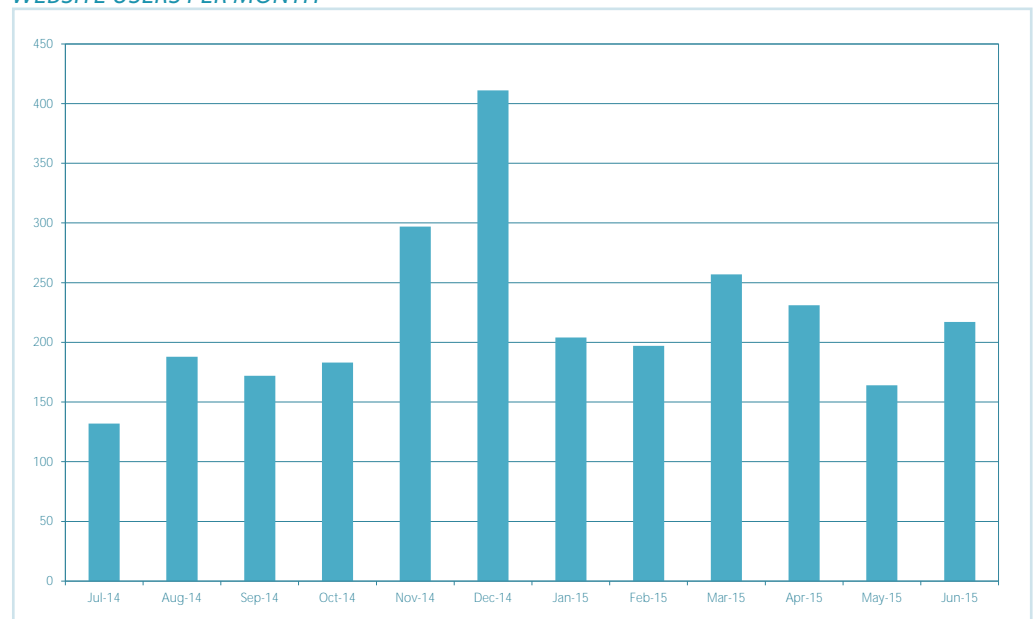
Provision of Information and Supporting Documentation

COGSO provides to School Councils and their school communities the following information and supporting information in relation to good governance and management in an educational context and relevant Northern Territory Government educational policies and initiatives:

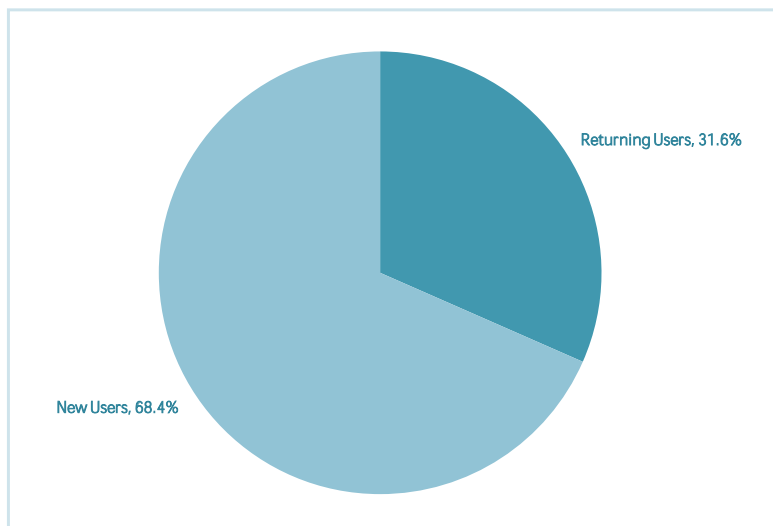
Website

The NT COGSO website received a total of 2,653 users over the last 12 months. An average of 221.1 visitors per month, from July 2014 to June 2015.

WEBSITE USERS PER MONTH



RETURNING VISITORS TO WEBSITE VS NEW VISITORS



Social Media

The COGSO Facebook page continues to increase its reach, with page “likes” increasing from **158** to **353** between June 2014 and July 2015.

From 1 July 2014 to 30 June 2015 our messages recorded a reach of 170,359.

There were over 70 posts for the year which specifically promoted positive messages on behalf of public education in the Northern Territory.

This page is a valuable resource to keep parents updated on such varied events as cyclone school closures or upcoming training dates.

parent

Our parent Newsletter is prepared and published each term by COGSO and distributed to schools throughout the Territory. It is a key method of communication and engagement with parents and schools, especially those in regional communities. The Department of Education Chief Executive utilises parent to directly address and connect with Territory parents.

Circulation of the parent has increased from the printed circulation of 17,500 to include an electronic distribution, which has reached an additional 580 recipients. The parent Newsletter is uploaded to the COGSO website to ensure ease of access for all parents and schools.

Review of Publications

All COGSO publications, including web based materials are reviewed annually and as required in consultation with relevant stakeholders.

Current Publications include:

- Guide to Governance
- A 'How to Guide' for NT Government Schools
- You're on a School Council... Now What?
- School Councils Functions & Powers
- Chairperson - Role and Responsibilities
- Treasurer - Role and Responsibilities
- Secretary - Role and Responsibilities
- COGSO "We Need You" Brochure
- COGSO, Affiliation & Training
- Finance Guide (draft)
- Parent/Teacher Interviews - Helpful Hints
- PareNT Newsletter
- Communicating with your School
- Information Flyers:
- Parental Engagement
 - o Communicating
 - o Connecting learning at home and at school
 - o Building community and identity
 - o Recognising the role of the family
 - o Consultative decision making
 - o Collaborating beyond the school
 - o Participating

GOVERNANCE: The provision of high level training to members and potential members of school councils and in the case of independent public schools, members of their school boards, in the area of governance requirements under legislation, guidelines and policies.

Governance and Mentor Training

As per reporting arrangements detailed in Schedule 3 of the Governance and Mentoring Training Officer funding agreement 2014 – 2016, COGSO is required to demonstrate progress on the implementation and activity of Milestones 3, 4 and 5 against the performance indicators as follows:

Milestone *Governance training delivered*

COGSO has achieved and exceeded the requirements for governance training.

COGSO has enjoyed working with School Councils to bring a higher level of awareness and understanding to School Council roles and responsibilities.

Refer appendix 1 and 2.

Milestone *Provision of advice*

COGSO has responded to enquiries associated with school governance with advice tailored to issues raised by schools. COGSO has enjoyed working with School Councils to provide advice and help to resolve enquiries relating to school governance.

Refer appendix 3.

Milestone *Relationships developed*

COGSO has established working relationships with officers in DoE, including regional offices. COGSO has enjoyed developing and maintaining these working relationships.

Refer appendix 4.

ADVOCACY: The development of state-of-the-art strategic relationships with key decision-makers, affiliates, and the broader educational community that contributes significantly to education of the highest quality in all public schools.

Representation and Advocacy

(a) Ratio of affiliated school councils, by region.

Affiliation by School Councils is not mandated. However, within the schools with a defined school council model, COGSO for the second consecutive year, has achieved a 100% affiliation rate.

In 2015, a record total of 149 Territory government schools are affiliated with COGSO.

(b) Number and details of formal contributions or responses on behalf of all School Councils to relevant educational policies and initiatives.

The review of the Education Act was announced with the release of a Discussion paper on 26 February 2014.

As an organisation, and on behalf of our affiliated school councils, COGSO made a submission in 2014 to the review of the Education Act (NT).

At the time of writing COGSO is working with School Councils across the Northern Territory on a submission to the Draft Education Bill released on 4th June 2015.

(c) COGSO membership on Northern Territory representative and advocacy based groups, described by category.

- Behaviour Management Taskforce
- Teacher Representative Board (TRB)
- Northern Territory Board of Studies (NTBOS)
- Language Stakeholder Reference Group

(d) COGSO membership on national representative and advocacy based groups, described by category.

- Australian Council of State School Organisations (ACSSO)

(e) Details of COGSO's public promotion of public education in the Northern Territory.

- "Best Choice, Best Results, Best Value" campaign
COGSO launched the "Best Choice, Best Results, Best Value" campaign with a number of print media advertisements.

(f) Details of COGSO's promotion of the positive outcomes arising from COGSO and DoE working collaboratively.

Issues tabled at COGSO /Chief Executive, Department of Education monthly meetings July 2014 to June 2015 included:

- i. Education Act update (*Standing item*)
- ii. School Autonomy (*Standing item*)
- iii. Review of Indigenous Education in the NT - *A share in the future.* (*Standing item*)
- iv. Term dates
- v. Middle Years Review
- vi. Headcount of teaching staff in schools
- vii. School Swimming Water Safety Programs and Aquatic Activities Policy and Procedures
- viii. Staffing allocation and funding for one Teacher/Principal schools
- ix. COGSO Regional meetings - DoE staff attending
- x. Secondary Homelands Education Project (SHEP)
- xi. Teacher laptop renewal January 2015
- xii. International Grammar School
- xiii. Permanent Unattached Staff
- xiv. COGSO and DoE working together for 2015
- xv. Visible Learning Program
- xvi. COGSO AGM motions
- xvii. Students with a disability funding data
- xviii. Relief teachers
- xix. COGSO Governance Training
- xx. 2015 Nation Board of Studies week
- xxi. Behaviour Management Taskforce
- xxii. Preschool - Universal Access update
- xxiii. Number of teaching staff by level
- xxiv. Students with disability
- xxv. Tropical Cyclone Lam recovery and rebuilding
- xxvi. Leadership Forum

Appendix

Appendix 1

**Milestone 3. COGSO GOVERNANCE TRAINING
Delivered 1 July 2014 to 30 June 2015**

Training date	Duration of training (hours)	Region	School type (primary, middle, senior, IPS)	Training topic	School Council/Board participants		Delivery model		Training requested by:	
					# of participants	# of Indigenous participants	Regional hubs	School site	School/s	Department
5/08/2014	3	Palmerston and Rural	Primary School	Governance training	13	0		1	1	
18/08/2014	3	Palmerston and Rural	Primary School	Preparation for School Council Gazetteal	16	0		1	1	
23/08/2014	3	Palmerston and Rural	Senior School	School Autonomy training	1	0	1		1	
23/08/2014		Palmerston and Rural	Middle School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	2	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Area School	School Autonomy training	1	1				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	2	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Primary School	School Autonomy training	1	0				
23/08/2014		Palmerston and Rural	Senior School	School Autonomy training	1	0				
30/08/2014	3	Katherine	Area School	School Autonomy training	2	0	1		1	
30/08/2014		Katherine	Primary School	School Autonomy training	4	0				
30/08/2014		Katherine	Primary School	School Autonomy training	2	0				
30/08/2014		Katherine	Primary School	School Autonomy training	1	0				
14/09/2014	3	Southern	Distance Education	School Autonomy training	3	0		1	1	
14/09/2014		Southern	Primary School	School Autonomy training	2	0				
14/09/2014		Southern	Primary School	School Autonomy training	1	0				
14/09/2014		Southern	Senior School	School Autonomy training	3	0				
14/09/2014		Southern	Primary School	School Autonomy training	1	0				
14/09/2014		Southern	Primary School	School Autonomy training	2	0				
20/09/2014	3	Amhem	High School	School Autonomy training	5	0	1		1	
20/09/2014		Amhem	Primary School	School Autonomy training	7	0				
20/09/2014		Amhem	Homelands School	School Autonomy training	3	0				
20/09/2014		Amhem	Homelands School	School Autonomy training	1	0				
6/10/2014	2	Palmerston and Rural	Area School	Mentoring session with Chair	1	0			1	
21/10/2014	1.5	Palmerston and Rural	Primary School	Introduction to Governance	13	2			1	
12/11/2014	2	Palmerston and Rural	Primary School	Review of Constitution with Chair, Vice-Chair and Principql.	3	0			1	

**Milestone 3. COGSO GOVERNANCE TRAINING
Delivered 1 July 2014 to 30 June 2015**

Training date	Duration of training (hours)	Region	School type (primary, middle, senior, IPS)	Training topic	School Council/Board participants		Delivery model		Training requested by:	
					# of participants	# of Indigenous participants	Regional hubs	School site	School/s	Department
28/11/2014	1.5	Southern	Senior School	Phone hook-up - Mentoring session with Chair	1	0		1	1	
1/12/2015	1.5	Darwin	Middle School	Global School Budgets training	12	1		1	1	
2/12/2015	1.5	Darwin	Primary School	Global School Budgets training	7			1	1	
6/12/2014	4	Darwin	Primary School	Global School Budgets training	2	0		1	1	
6/12/2014		Darwin	Primary School	Global School Budgets training	2	0				
6/12/2014	3	Darwin	Primary School	Global School Budgets training	1	0				
6/12/2014		Darwin	Senior School	Global School Budgets training	4	0				
6/12/2014		Darwin	Primary School	Global School Budgets training	1	0				
6/12/2014		Darwin	Primary School	Global School Budgets training	3	0				
6/12/2014		Darwin	Primary School	Global School Budgets training	6	0				
6/12/2014		Darwin	Middle School	Global School Budgets training	2	0				
6/12/2014		Palmerston and Rural	Senior School	Global School Budgets training	1	0				
6/12/2014		Darwin	Primary School	Global School Budgets training	1	0				
6/12/2014		Darwin	Middle School	Global School Budgets training	2	0				
6/12/2014		Palmerston and Rural	Senior School	Global School Budgets training	1	0				
6/12/2014		Darwin	Primary School	Global School Budgets training	1	0				
6/12/2014		Darwin	Special School	Global School Budgets training	1	0				
6/12/2014		Palmerston and Rural	Senior School	Global School Budgets training	1	0				
6/12/2014		Darwin	Middle School	Global School Budgets training	2	0				
6/12/2014		Darwin	Senior School	Global School Budgets training	2	0				
6/12/2014		Darwin	Primary School	Global School Budgets training	1	0				
6/12/2014		Palmerston and Rural	Area School	Global School Budgets training	1	1				
13/02/2015	2	Palmerston and Rural	Primary School	Governance	2	0		1	1	
13/02/2015	2	Katherine	Primary School	AGM preparation/Introduction to Governance	3	0	1		1	
13/02/2015		Katherine	Primary School	AGM preparation/Introduction to Governance	2	0				
13/02/2015		Katherine	Senior School	AGM preparation/Introduction to Governance	4	0				
13/02/2015		Katherine	Distance Education	AGM preparation/Introduction to Governance	1	0				
13/02/2015		Katherine	Primary School	AGM preparation/Introduction to Governance	2	0				
13/02/2015		Katherine	Special School	AGM preparation/Introduction to Governance	2	0				
13/02/2015		Katherine	Primary School	AGM preparation/Introduction to Governance	2	0				

**Milestone 3. COGSO GOVERNANCE TRAINING
Delivered 1 July 2014 to 30 June 2015**

Training date	Duration of training (hours)	Region	School type (primary, middle, senior, IPS)	Training topic	School Council/Board participants		Delivery model		Training requested by:	
					# of participants	# of Indigenous participants	Regional hubs	School site	School/s	Department
13/02/2015		Katherine	Area School	AGM preparation/Introduction to Governance	2	0				
13/02/2015		Katherine	Distance Education	AGM preparation/Introduction to Governance	1	0				
18/02/2015	3	Palmerston and Rural	Primary School	AGM preparation/Introduction to Governance	12	1	1	1	1	
22/02/2015	2	Anthem	Primary School	AGM preparation and Governance training	4	0	1		1	
22/02/2015		Anthem	High School	AGM preparation and Governance training	1	0				
9/03/2015	3	Palmerston and Rural	Area School	AGM - Governance training	16	2	1	1	1	
13/03/2015	7	Darwin	Senior School	Independent Public School - non-board Governance training	1	0		1		1
13/03/2015		Darwin	Primary School	Independent Public School - non-board Governance training	3	0				
13/03/2015		Palmerston and Rural	Senior School	Independent Public School - non-board Governance training	2	0				
13/03/2015		Southern	Primary School	Independent Public School - non-board Governance training	1	0				
13/03/2015		Darwin	Primary School	Independent Public School - non-board Governance training	1	0				
17/03/2015	2	Katherine	Primary School	Introduction to Governance	4	0		1	1	
17/03/2015	2	Palmerston and Rural	Primary School	Governance training	13	0		1	1	
24/03/2015	2.5	Darwin	Primary School	Governance training	10	0		1	1	
24/03/2015		Darwin	Primary School	Governance training	1	0				
24/03/2015		Darwin	Middle School	Governance training	1	0				
24/03/2015		Darwin	Middle School	Governance training	2	0				
24/03/2015		Darwin	Primary School	Governance training	1	0				
24/03/2015		Darwin	Primary School	Governance training	2	0				
24/03/2015		Darwin	Primary School	Governance training	1	0				
24/03/2015		Darwin	Middle School	Governance training	1	0				
24/03/2015		Darwin	Primary School	Governance training	2	0				
24/03/2015		Darwin	Primary School	Governance training	2	0				
24/03/2015		Darwin	Primary School	Governance training	1	0				
24/03/2015		Darwin	Senior School	Governance training	2	0				
24/03/2015		Darwin	Primary School	Governance training	1	0				
25/03/2015	2.5	Darwin	Primary School	Governance training	1	0		1	1	
25/03/2015		Darwin	Primary School	Governance training	1	0				
25/03/2015		Darwin	Middle School	Governance training	10	0				
25/03/2015		Darwin	Middle School	Governance training	2	0				

Milestone 3. COGSO GOVERNANCE TRAINING
Delivered 1 July 2014 to 30 June 2015

Training date	Duration of training (hours)	Region	School type (primary, middle, senior, IPS)	Training topic	School Council/Board participants		Delivery model		Training requested by:	
					# of participants	# of Indigenous participants	Regional hubs	School site	School/s	Department
25/03/2015		Darwin	Area School	Governance training	1	0				
25/03/2015		Darwin	Primary School	Governance training	1	0				
25/03/2015		Darwin	Senior School	Governance training	2	0				
25/03/2015		Darwin	Middle School	Governance training	2	0				
25/03/2015		Darwin	Primary School	Governance training	1	0				
26/03/2015	3	Palmerston and Rural	Primary School	Governance training	2	0	1		1	
26/03/2015		Palmerston and Rural	Primary School	Governance training	3	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	3	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	4	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	5	0				
26/03/2015		Palmerston and Rural	Senior School	Governance training	2	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	1	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	2	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	2	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	1	0	1		1	
26/03/2015		Palmerston and Rural	Middle School	Governance training	1	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	1	0				
26/03/2015		Palmerston and Rural	Primary School	Governance training	1	0				
30/03/2015	2	Darwin	Primary School	Governance training	8	0			1	
15/04/2015	2	Darwin	Primary School	Governance training	10	0			1	
19/04/2015	2	Palmerston and Rural	Area School	Governance training	6	2			1	
20/04/2015	2	Darwin	Primary School	Governance training	10	0			1	
22/04/2015	4	Southern	Remote school	Governance training	10	5			1	
23/04/2015	4	Southern	Remote school	Governance training	2	0			1	
22/04/2015	2	Arnhem	Primary School	Industrial Relations training	4	0		1		
22/04/2015		Arnhem	High School	Industrial Relations training	5	0				
22/04/2015		Arnhem	Homelands School	Industrial Relations training	1	0				
23/04/2015	2	Arnhem	Primary School	Finance training	6	1		1		1
23/04/2015		Arnhem	High School	Finance training	3	0				
28/04/2015	2.5	Darwin	Primary School	Finance training	1	0		1		1
28/04/2015		Darwin	Primary School	Finance training	1	0				
28/04/2015		Darwin	Middle School	Finance training	2	0				
6/05/2015	1	Barkly	Senior School	Governance training	7	0			1	
6/05/2015		Barkly	Primary School	Governance training	2	0				

**Milestone 3. COGSO GOVERNANCE TRAINING
Delivered 1 July 2014 to 30 June 2015**

Training date	Duration of training (hours)	Region	School type (primary, middle, senior, IPS)	Training topic	School Council/Board participants		Delivery model		Training requested by:	
					# of participants	# of Indigenous participants	Regional hubs	School site	School/s	Department
8/05/2015	2	Katherine	Primary School	Governance training	2	1	1		1	
8/05/2015		Katherine	Primary School	Governance training	1	0				
8/05/2015		Katherine	Senior School	Governance training	3	0				
9/05/2015	2	Katherine	Primary School	Industrial Relations training	1	1	1		1	
9/05/2015		Katherine	Senior School	Industrial Relations training	3	0				
9/05/2015	2.5	Katherine	Senior School	Finance training	2	0	1			1
9/05/2015		Katherine	Primary School	Finance training	2	0				
12/05/2015	3	Darwin	Primary School	Finance training	3	0	1			1
12/05/2015		Darwin	Primary School	Finance training	2	0				
12/05/2015		Darwin	Primary School	Finance training	1	0				
12/05/2015		Darwin	Primary School	Finance training	1	0				
12/05/2015		Darwin	Primary School	Finance training	5	0				
12/05/2015		Darwin	Middle School	Finance training	1	0				
12/05/2015		Darwin	Primary School	Finance training	1	0				
12/05/2015		Darwin	Primary School	Finance training	1	0				
13/05/2015	2.5	Palmerston and Rural	Senior School	Finance training	1	0	1			1
13/05/2015		Palmerston and Rural	Primary School	Finance training	1	0				
13/05/2015		Palmerston and Rural	Group School	Finance training	2	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	2	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	2	0				
13/05/2015	2.5	Palmerston and Rural	Senior School	Finance training	1	0				
13/05/2015		Palmerston and Rural	Middle School	Finance training	1	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	3	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	2	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	2	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	1	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	2	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	1	0				
13/05/2015		Palmerston and Rural	Primary School	Finance training	2	0				
13/05/2015		Palmerston and Rural	Middle School	Finance training	1	0				
18/05/2015	2.5	Palmerston and Rural	Area School	Governance training	6	0	1		1	
20/05/2015	2	Barkly	Senior School	Finance training	6	0				1
20/05/2015		Barkly	Primary School	Finance training	6	0				

Milestone 3. COGSO GOVERNANCE TRAINING
Delivered 1 July 2014 to 30 June 2015

Training date	Duration of training (hours)	Region	School type (primary, middle, senior, IPS)	Training topic	School Council/Board participants		Delivery model		Training requested by:	
					# of participants	# of Indigenous participants	Regional hubs	School site	School/s	Department
20/05/2015		Barkly	Remote Schools	Finance training	3	0				
20/05/2015		Barkly	Remote School	Finance training	1	0				
21/05/2015	2	Barkly	Senior School	Industrial Relations training	3	0	1		1	
21/05/2015		Barkly	Primary School	Industrial Relations training	2	0				
21/05/2015		Barkly	Remote Schools	Industrial Relations training	2	0				
21/05/2015		Barkly	Remote School	Industrial Relations training	1	0				
22/05/2015	2.5	Southern	Distance Education	Governance training	1	0	1		1	
22/05/2015		Southern	Senior School	Governance training	3	0				
22/05/2015		Southern	Primary School	Governance training	3	0				
22/05/2015		Southern	Remote School	Governance training	1	0				
22/05/2015		Southern	Remote School	Governance training	1	0				
22/05/2015		Southern	Special School	Governance training	1	0				
22/05/2015		Southern	Middle School	Governance training	1	0				
23/05/2015	2.5	Southern	Distance Education	Industrial Relations Training	1	0	1		1	
23/05/2015		Southern	Senior School	Industrial Relations Training	3	0				
23/05/2015		Southern	Primary School	Industrial Relations Training	1	0				
23/05/2015		Southern	Primary School	Industrial Relations Training	2	0				
23/05/2015		Southern	Remote School	Industrial Relations Training	1	0				
23/05/2015		Southern	Remote School	Industrial Relations Training	2	0				
23/05/2015		Southern	Special School	Industrial Relations Training	2	0				
23/05/2015		Southern	Middle School	Industrial Relations Training	1	0				
23/05/2015		Southern	Remote School	Industrial Relations Training	1	0				
23/05/2015		Southern	Remote School	Industrial Relations Training	1	0				
23/05/2015		Southern	Primary School	Industrial Relations Training	1	0				
23/05/2015	2.5	Southern	Senior School	Finance training	3	0	1		1	
23/05/2015		Southern	Primary School	Finance training	1	0				
23/05/2015		Southern	Primary School	Finance training	3	0				
23/05/2015		Southern	Remote School	Finance training	1	0				
23/05/2015		Southern	Remote School	Finance training	2	0				
23/05/2015		Southern	Special School	Finance training	2	0				
23/05/2015		Southern	Middle School	Finance training	1	0				
23/05/2015		Southern	Remote School	Finance training	1	0				
23/05/2015		Southern	Remote School	Finance training	1	0				
23/05/2015		Southern	Primary School	Finance training	1	0				
23/05/2015	2	Darwin	Primary School	Industrial Relations Training	1	0	1		1	
23/05/2015		Darwin	Primary School	Industrial Relations Training	3	0				

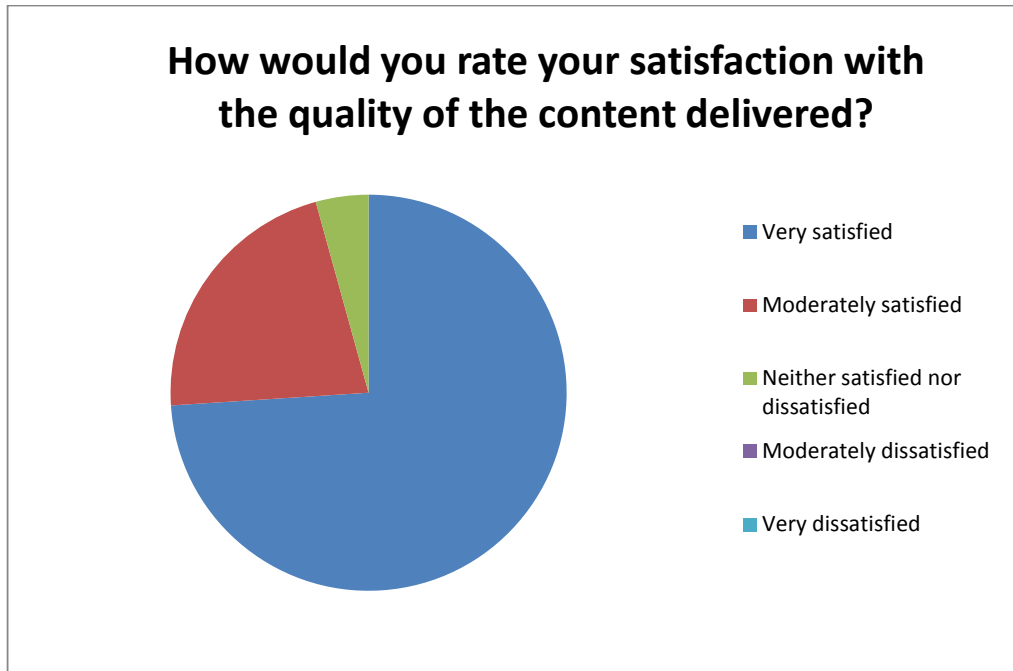
**Milestone 3. COGSO GOVERNANCE TRAINING
Delivered 1 July 2014 to 30 June 2015**

Training date	Duration of training (hours)	Region	School type (primary, middle, senior, IPS)	Training topic	School Council/Board participants		Delivery model		Training requested by:	
					# of participants	# of Indigenous participants	Regional hubs	School site	School/s	Department
2/06/2015		Darwin	Middle School	Industrial Relations Training	1	0				
2/06/2015		Darwin	Area School	Industrial Relations Training	1	0				
2/06/2015		Darwin	Primary School	Industrial Relations Training	1	0				
3/06/2015	2	Palmerston and Rural	Primary School	Industrial Relations Training	2	0	1		1	
3/06/2015		Palmerston and Rural	Primary School	Industrial Relations Training	2	0				
3/06/2015		Palmerston and Rural	Primary School	Industrial Relations Training	3	0				
3/06/2015		Palmerston and Rural	Middle School	Industrial Relations Training	1	0				
3/06/2015		Palmerston and Rural	Primary School	Industrial Relations Training	1	0				
3/06/2015		Palmerston and Rural	Primary School	Industrial Relations Training	1	0				
3/06/2015		Palmerston and Rural	Primary School	Industrial Relations Training	1	0				
3/06/2015	2	Palmerston and Rural	Primary School	Industrial Relations Training	1	0				
3/06/2015		Palmerston and Rural	Primary School	Industrial Relations Training	1	0				
11/06/2015	1	Palmerston and Rural	Primary School	Governance training	11	0		1	1	
17/06/2015	1	Palmerston and Rural	Primary School	Governance training	11	0		1	1	
Total 2014-15	126				556	18	28	22	43	7

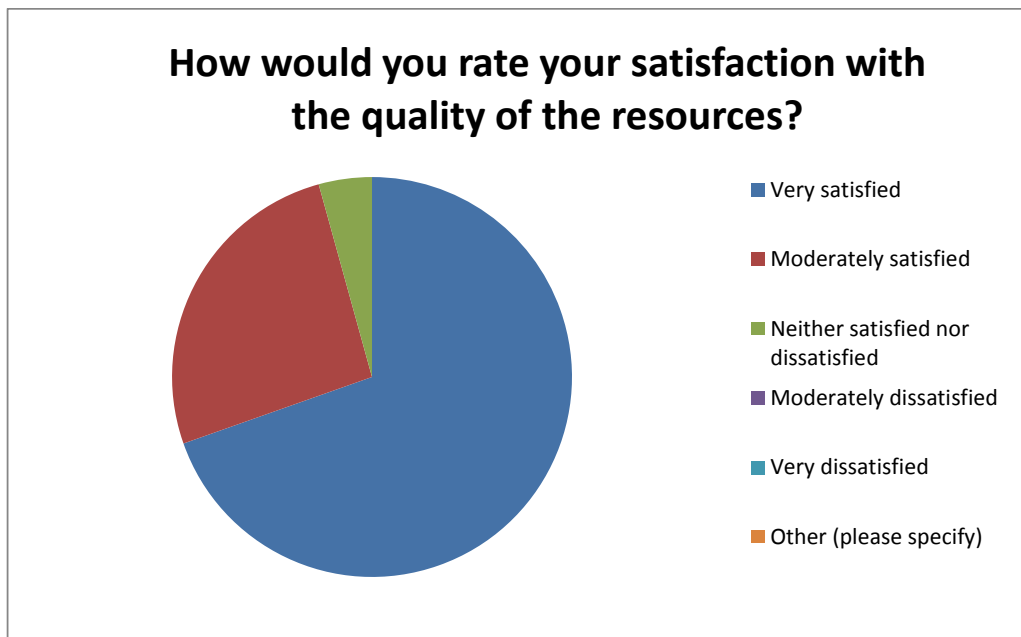
Appendix 2

Analysis of feedback from School council/board participants on training delivered

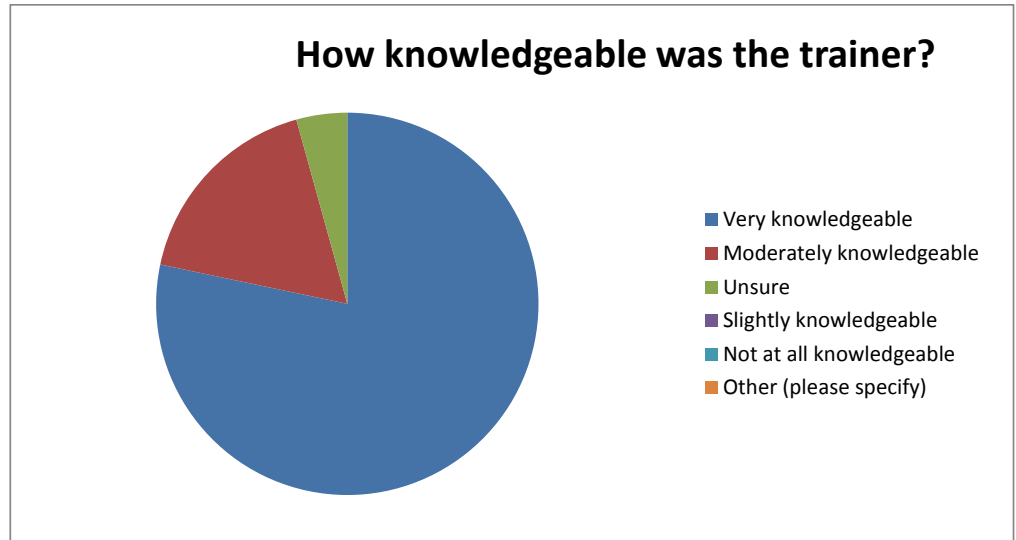
1. How would you rate your satisfaction with the quality of the content delivered?



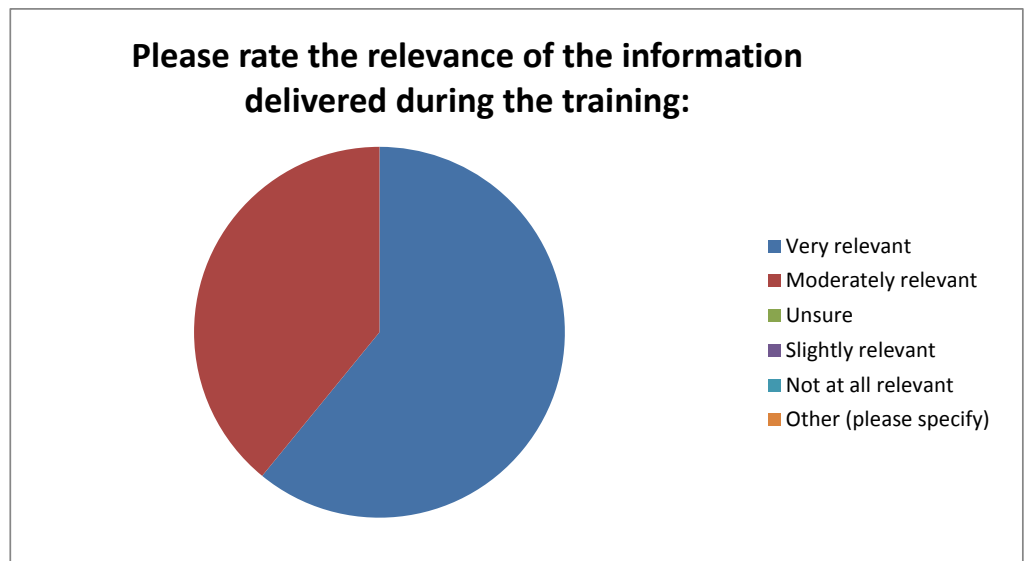
2. How would you rate your satisfaction with the quality of the resources?



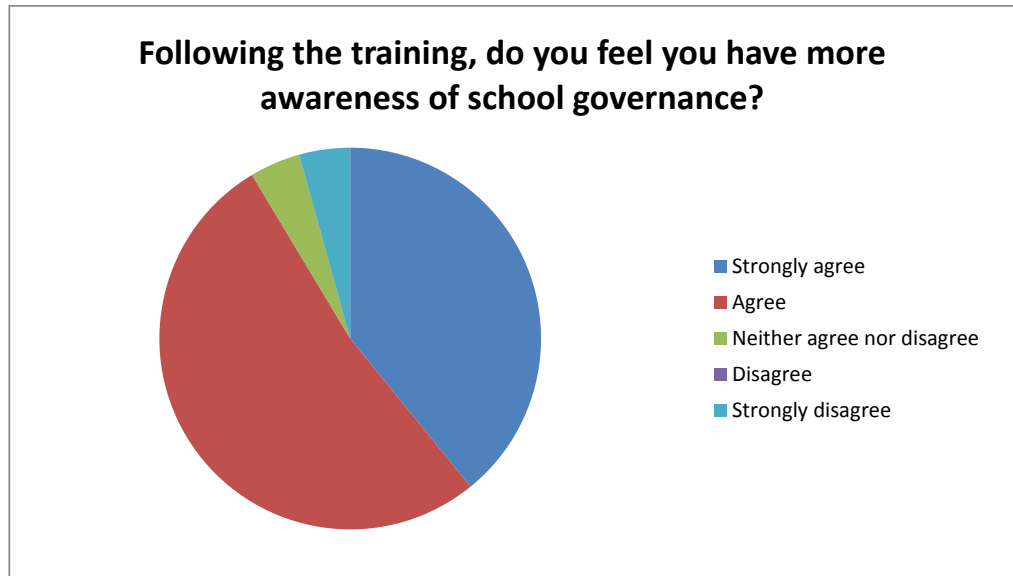
3. How knowledgeable was the trainer?



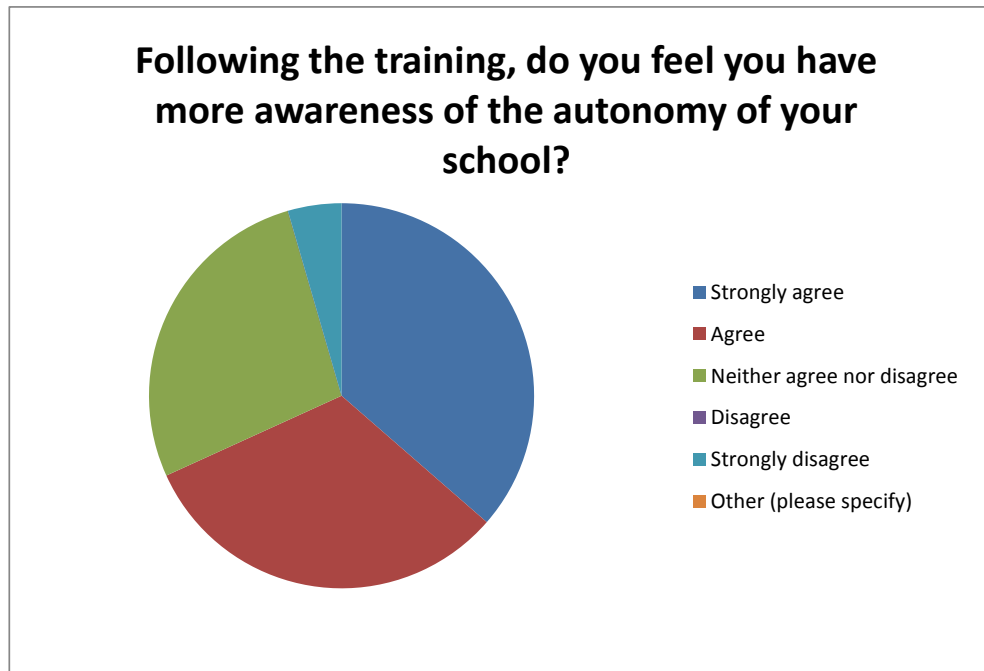
4. Please rate the relevance of the information delivered during the training.



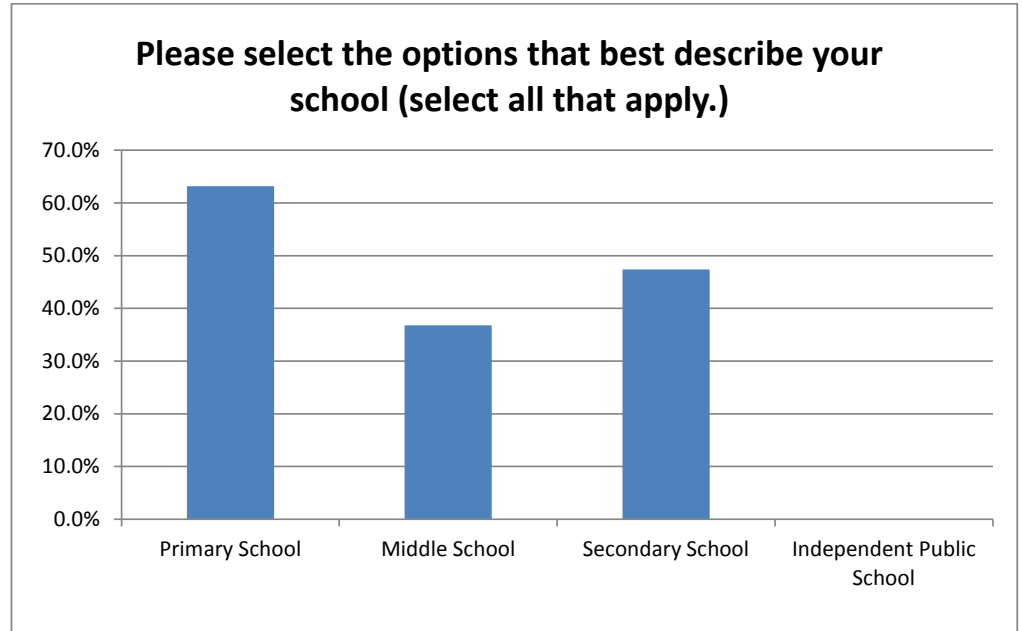
5. Following the training, do you feel you have more awareness of school governance?



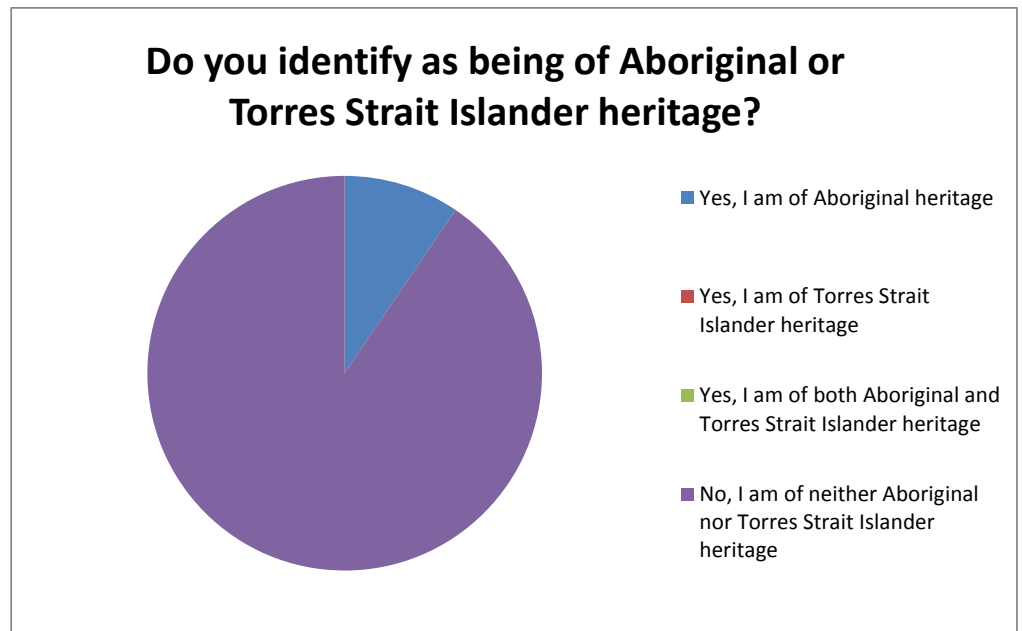
6. Following the training, do you feel you have more awareness of the autonomy of your school?



7. Please select the options that best describe your school (select all that apply.)



8. Do you identify as being of Aboriginal or Torres Strait Islander heritage?



Milestone 4. Provision of Advice

Date	Contact Title	Region	Topic	hours spent	Resolved	Notes
28/01/2015	Parent representative	Darwin	Governance	2	Resolved	Beginning of school council year preparations
30/01/2015	Chair	Palmerston & Rural	Governance	2	Resolved	Ongoing mentoring and support
1/02/2015	Chair	Darwin	Governance	3	Resolved	School Council functions - support and guidance
2/02/2015	Chair	Palmerston & Rural	Governance	2	Resolved	Ongoing mentoring and support
3/02/2015	Chair	Darwin	Finance	2	Resolved	Global School Budgets
5/02/2015	Chair	Darwin	Governance	5	Resolved	School Council functions - support and guidance
10/02/2015	Chair	Palmerston & Rural	Governance	3	Resolved	AGM preparation
11/02/2015	Chair	Palmerston & Rural	Finance	2	Resolved	Budget query and response
11/02/2015	Chair	Palmerston & Rural	Finance	2	Resolved	Information re School Reviews for PaRR schools
11/02/2015	Various	Katherine	Training	4	Resolved	Training dates preparation
12/02/2015	Chair	Palmerston & Rural	Governance	1	Resolved	Constitution - preparation for gazettal as School Council
17/02/2015	Business Manager	Katherine	Training	1	Resolved	Training follow up
18/02/2015	Various	Palmerston & Rural	Training	10	Resolved	Attendance and support at AGM/Training
18/02/2015	Various	Arnhem	Emergency support	1	Resolved	School closures - Cyclone Lam
19/02/2015	Treasurer	Palmerston & Rural	Governance	1	Resolved	AGM preparation and follow up
19/02/2015	Secretary	Palmerston & Rural	Governance	1	Resolved	AGM preparation and follow up
19/02/2015	Various	Palmerston & Rural	Governance	2	Resolved	Ongoing mentoring and support
19/02/2015	Various	Darwin	Training	6	Resolved	Preparation for training
19/02/2015	Various	Southern	Training	4	Resolved	Training dates preparation
20/02/2015	Secretary	Palmerston & Rural	Governance	1	Resolved	AGM preparation and follow up
20/02/2015	Chair	Palmerston & Rural	Governance	1	Resolved	Ongoing mentoring and support
20/02/2015	Various	Arnhem	Emergency support	0.5	Resolved	School closures - Cyclone Lam
20/02/2015	Chair	Palmerston & Rural	Governance	2	Resolved	School Council functions - support and guidance
20/02/2015	Chair	Darwin	Governance	4	Resolved	School Council functions - support and guidance
21/02/2015	Chair	Darwin	Governance	3	Resolved	School Council functions - support and guidance
23/02/2015	Treasurer	Palmerston & Rural	Governance	0.5	Resolved	Governance training request
23/02/2015	Various	Palmerston & Rural	Training	6	Resolved	Preparation for training
23/02/2015	Chair	Darwin	Governance	5	Resolved	School Council functions - support and guidance
24/02/2015	Secretary	Palmerston & Rural	Governance	4	Resolved	Constitution - gazettal as School Council
24/02/2015	Chair	Darwin	Governance	2	Resolved	School Council functions - support and guidance
24/02/2015	Chair	Darwin	Governance	3	Resolved	School Council functions - support and guidance

Milestone 4. Provision of Advice

Date	Contact Title	Region	Topic	hours spent	Resolved	Notes
25/02/2015	Chair	Darwin	Governance	2	Resolved	School Council functions - support and guidance
25/02/2015	Chair	Darwin	Governance	3	Resolved	School Council functions - support and guidance
26/02/2015	COGSO representative	Amhem	Governance	2	Resolved	School Council functions - support and guidance - Principal recruitment
26/02/2015	COGSO representative	Amhem	Governance	3	Resolved	School Council functions - support and guidance - SAMS operator/ESL support
27/02/2015	Chair	Darwin	Governance	2	Resolved	School Council functions - support and guidance
2/03/2015	Treasurer	Palmerston & Rural	Governance	2	Resolved	Finance Reports
2/03/2015	Chair	Darwin	Governance	1	Resolved	School Council functions - support and guidance
2/03/2015	Chair	Darwin	Governance	3	Resolved	School Council functions - support and guidance
3/03/2015	Parent representative	Palmerston & Rural	Governance	3	Resolved	Emails and phone calls re constitution
4/03/2015	Various	Various	Governance	1	Resolved	Arrange governance training
4/03/2015	Various	Various	Governance	2	Resolved	Arrange governance training - Matrix on Board
4/03/2015	Parent representative	Palmerston & Rural	Governance	1	Resolved	Emails and phone calls re constitution
5/03/2015	Parent representative	Palmerston & Rural	Governance	1	Resolved	Emails and phone calls re constitution
5/03/2015	Parent representative	Palmerston & Rural	Governance	2	Resolved	Emails and phone calls re constitution
5/03/2015	Parent representative	Palmerston & Rural	Governance	3	Resolved	Emails and phone calls re constitution
5/03/2015	Business Manager	Southern	Training	0.5	Resolved	Feedback on proposed training
5/03/2015	Chair	Darwin	Training	1	Resolved	IPS Board Training
5/03/2015	Chair	Palmerston & Rural	Training	0.5	Resolved	IPS Board Training
5/03/2015	COGSO representative	Amhem	Advocacy	1	Resolved	Regional Report
6/03/2015	Chair	Darwin	Governance	2	Resolved	School Council functions - support and guidance
7/03/2015	Chair	Katherine	Chair's Chatter	0.5	Resolved	Issues for Chair's Chatter
8/03/2015	Chair	Palmerston & Rural	Training	0.5	Resolved	IPS Board Training
9/03/2015	Chair	Palmerston & Rural	Governance	5	Resolved	AGM support
9/03/2015	Chair	Darwin	Training	0.5	Resolved	IPS Board Training
9/03/2015	Business Manager	Palmerston & Rural	Training	1	Resolved	IPS Board Training
9/03/2015	Chair	Darwin	Governance	1	Resolved	School Council functions - support and guidance
10/03/2015	Chair	Darwin	Governance	1	Resolved	Proxy/Parents sharing position on council
11/03/2015	Secretary	Darwin	Governance	0.5	Resolved	Confidentiality agreement
11/03/2015	Chair	Darwin	AGM	0.5	Resolved	General
11/03/2015	Chair	Palmerston & Rural	Governance	1	Resolved	Ongoing mentoring and support

Approx.

Milestone 4. Provision of Advice

Date	Contact Title	Region	Topic	hours spent	Resolved	Notes
11/03/2015	Chair	Palmerston & Rural	Governance	1	Resolved	Ongoing mentoring and support
11/03/2015	Chair	Darwin	Governance	1	Resolved	Proxy/Parents sharing position on council
11/03/2015	Operations Officer	Darwin	Governance	1	Resolved	Request advice on behalf of Schools
12/03/2015	Chair	Katherine	Training	2	Resolved	Arrange training
12/03/2015	Various	Darwin	Governance	1	Resolved	Constitution query
12/03/2015	Treasurer	Palmerston & Rural	Functions and Powers	1	Resolved	Functions and Powers of School Council - review student data
12/03/2015	Treasurer	Darwin	Advocacy	1	Resolved	Meeting with Minister
12/03/2015	Operations Officer	Darwin	Governance	2	Resolved	Request advice on behalf of Schools
12/03/2015	COGSO representative	Darwin	Training	0.5	Resolved	Training schedule
13/03/2015	Chair	Katherine	Training	0.5	Resolved	Arrangements for Training
13/03/2015	Secretary	Darwin	Governance	0.5	Resolved	Confidentiality agreement
13/03/2015	Business Manager	Palmerston & Rural	Code of Conduct	0.5	Resolved	Mentoring and Other assistance
13/03/2015	Business Manager	Palmerston & Rural	Code of Conduct	0.5	Resolved	Mentoring and Other assistance
16/03/2015	Secretary	Darwin	Governance	0.5	Resolved	Confidentiality agreement
16/03/2015	Parent representative	Darwin	Contacts	0.5	Resolved	Contacts maintenance
16/03/2015	Business Manager	Southern	AGM	0.5	Resolved	Late AGM
16/03/2015	Chair	Palmerston & Rural	Governance	2	Resolved	Ongoing mentoring and support
16/03/2015	Principal	Southern	Governance	3	Resolved	Ongoing mentoring and support
16/03/2015	Chair	Palmerston & Rural	Governance	2	Resolved	Ongoing mentoring and support
16/03/2015	Various	Various	Training	2	Resolved	Survey and other follow up
17/03/2015	Secretary	Southern	Governance	1	Resolved	Advice re Training
17/03/2015	Secretary	Darwin	Governance	0.5	Resolved	Confidentiality agreement
17/03/2015	Director, School Operations	Palmerston & Rural	Governance	2	Resolved	Constitution
17/03/2015	Group School Principal	Southern	Governance	1	Resolved	Follow up re Constitution
17/03/2015	Director, School Operations	Southern	Governance	1	Resolved	Follow up re Constitution
17/03/2015	CDU trainer	n/a	Governance	1	Resolved	Governance training requirements for Indigenous Learners
17/03/2015	Chair	Palmerston & Rural	Governance	1	Resolved	Mentoring and Other assistance
17/03/2015	Chair	Palmerston & Rural	Governance	1	Resolved	Ongoing mentoring and support
17/03/2015	Principal	Southern	Governance	2	Resolved	Ongoing mentoring and support
17/03/2015	Chair	Palmerston & Rural	Training	3	Resolved	Training and other assistance
17/03/2015	Principal	Katherine	Governance	3	Resolved	Training and other assistance
17/03/2015	Principal	Arnhem	Governance	1	Resolved	Training for school council
17/03/2015	COGSO representative	Darwin	Training	1	Resolved	Training planning for 24/3
17/03/2015	Secretary	Southern	Governance	2	Resolved	Training scheduled for 24/4; Ongoing mentoring and support required; Constitution last updated in 1987
18/03/2015	Secretary	Southern	Governance	1	Resolved	AGM preparation
18/03/2015	Secretary	Southern	Governance	2	Resolved	Constitution
18/03/2015	Chair	Katherine	Governance	1	Resolved	Discussion re constitution

Milestone 4. Provision of Advice

Date	Contact Title	Region	Topic	hours spent	Resolved	Notes
18/03/2015	Treasurer	Darwin	Governance	1	Resolved	Email governance information documents
18/03/2015	Principal	Southern	Governance	1	Resolved	Ongoing mentoring and support
19/03/2015	Chair	Palmerston & Rural	Governance	0.5	Resolved	Confidentiality agreement
19/03/2015	Secretary	Darwin	Governance	0.5	Resolved	Confidentiality agreement
19/03/2015	Secretary	Southern	Governance	0.5	Resolved	Debrief and provide resources
19/03/2015	Various	Various	Governance	0.5	Resolved	Finalise Confidentiality
20/03/2015	Parent representative	Unknown	Governance	1	Resolved	Conflict of Interest. Examples of when a meeting can be closed.
20/03/2015	Principal	Darwin	Governance	0.5	Resolved	Query re co-opted members and Treasurer role
21/03/2015	Chair	Katherine	Governance	1	Resolved	Ongoing assistance - Constitution/Group School
21/03/2015	Principal	Amhem	Governance	1.5	Resolved	Ongoing mentoring and support
25/03/2015	Principal	Palmerston & Rural	Governance	1	Resolved	Advice re parent representation and general mentoring re approach to School Council
30/03/2015	Parent representative	Darwin	Governance	0.5	Resolved	Assistance re Special General Meeting
30/03/2015	Governance contact	Southern	Governance	1.5	Resolved	Ongoing mentoring and support
1/04/2015	Parent representative	Palmerston & Rural	Governance	0.5	Resolved	Follow up re: AOP and Council meeting
7/04/2015	Parent representative	Darwin	Governance	1	Resolved	Advice and ongoing mentoring and support
10/04/2015	Parent representative	Darwin	Governance	1	Resolved	Ongoing mentoring and support
10/04/2015	Parent representative	Darwin	Finance	1	Resolved	Support re budget reduction - loss of positions
13/04/2015	Chair	Palmerston & Rural	Governance	1	Resolved	Ongoing mentoring and support
14/04/2015	Parent representative	Darwin	Governance	1	Resolved	RE: Draft letter- In confidence
15/04/2015	Parent representative	Darwin	Governance	1	Resolved	Fwd: School Council Contacts list and meeting dates update
16/04/2015	Business Manager	Katherine	Governance	1	Resolved	Query re constitution
16/04/2015	Business Manager	Katherine	Governance	1	Resolved	RE: Governance at Minyerri
17/04/2015	Parent representative	Palmerston & Rural	Governance	1	Resolved	Query re motions and involvement of Council in decision making
17/04/2015	Teacher representative	Amhem	Governance	2	Resolved	Support re school council meetings and finance division contacts
19/04/2015	Various	Palmerston & Rural	Governance	5	Resolved	Governance Training session
20/04/2015	Various	Darwin	Training	4	Resolved	Governance Training session
20/04/2015	on behalf of Principal	Palmerston & Rural	Governance	0.5	Resolved	Query re School Council meeting
20/04/2015	Principal	Darwin	Governance	1	Resolved	Support re election of Chair and Secretary
21/04/2015	on behalf of Principal	Palmerston & Rural	Governance	1	Resolved	Query re proxies and Independent Public Schools
21/04/2015	Parent representative	Darwin	Advocacy	1	Resolved	Tax deductibility status for schools
21/04/2015	COGSO representative	Amhem	Training	1	Resolved	Training preparation

Milestone 4. Provision of Advice

Date	Contact Title	Region	Topic	hours spent	Resolved	Notes
22/04/2015	COGSO representative	Arnhem	Advocacy	2	Resolved	Meeting with Arnhem representative
22/04/2015	Various	Southern	Governance	7	Resolved	Ongoing mentoring and support School Council motion re Independent Public School
22/04/2015	Parent representative	Palmerston & Rural	Governance	2	Resolved	School
22/04/2015	Various	Arnhem	Training	3	Resolved	Training session - Industrial Relations
23/04/2015	Various	Southern	Governance	8	Resolved	Ongoing mentoring and support
23/04/2015	Teacher representative	Arnhem	Training	1	Resolved	Request for training
23/04/2015	Parent representative	Darwin	Governance	1	Resolved	Support re relationships within Council
23/04/2015	COGSO representative	Arnhem	Advocacy	5	Resolved	Travel to region to visit school
24/04/2015	Various	Southern	Governance	8	Resolved	Ongoing mentoring and support
24/04/2015	Parent representative	Darwin	Governance	1	Resolved	Support re relationships within Council
27/04/2015	COGSO representative	Arnhem	Training	1	Resolved	Follow up - Nhulunbuy Training
27/04/2015	DoE Finance	Darwin	Training	1	Resolved	Follow up - Nhulunbuy Training
27/04/2015	Principal	Darwin	Governance	1	Resolved	Response - Governance training
27/04/2015	Parent representative	Darwin	Governance	1	Resolved	Support re relationships within Council
27/04/2015	Parent representative	Darwin	Governance	1	Resolved	Support re relationships within Council
28/04/2015	COGSO representative	Darwin	Governance	1	Resolved	Support re constitution review
28/04/2015	Parent representative	Darwin	Governance	1	Resolved	Support re election of Chair and Secretary
29/04/2015	Principal	Southern	Governance	1	Resolved	Constitution update
29/04/2015	Parent representative	Darwin	Governance	1	Resolved	Support re election of Chair and Secretary
1/05/2015	Principal	Arnhem	Governance	1	Resolved	Ongoing governance support
1/05/2015	Principal	Katherine	Governance	0.5	Resolved	Training request
5/05/2015	Teacher representative	Arnhem	Governance	1	Resolved	Ongoing governance support
6/05/2015	Parent representative	Darwin	Governance	0.5	Resolved	Ongoing governance support
7/05/2015	Principal	Arnhem	Governance	1	Resolved	Ongoing governance support
7/05/2015	Parent representative	Darwin	Governance	0.5	Resolved	Support re election of Chair and Secretary
11/05/2015	Principal	Palmerston and Rural	Training	1	Resolved	Discussion re upcoming training
11/05/2015	Secretary	Darwin	Governance	1	Resolved	Ongoing governance support
11/05/2015	Principal	Arnhem	Governance	0.5	Resolved	Ongoing governance support
11/05/2015	Principal	Arnhem	Governance	1	Resolved	Support to re-establish Council/Constitution update
12/05/2015	Secretary	Darwin	Governance	1	Resolved	Ongoing governance support
12/05/2015	Secretary	Darwin	Governance	0.5	Resolved	Ongoing governance support
12/05/2015	Secretary	Darwin	Governance	0.5	Resolved	Ongoing governance support
12/05/2015	Office Manager	Arnhem	Resources	0.5	Resolved	Provision of training resources
13/05/2015	Parent representative	Palmerston and Rural	Governance	0.5	Resolved	Response to web contact form - DoE Policies
14/05/2015	Principal	Arnhem	Training	0.5	Resolved	Request for training and governance support
15/05/2015	Principal	Palmerston and Rural	Governance	0.5	Resolved	Advice re appointment of Chair
15/05/2015	Parent representative	Darwin	Governance	0.5	Resolved	Ongoing governance support
15/05/2015	Secretary	Darwin	Governance	0.5	Resolved	Ongoing governance support

Milestone 4. Provision of Advice

Date	Contact Title	Region	Topic	hours spent	Resolved	Notes
15/05/2015	Parent representative	Darwin	Mentoring	1	Resolved	Submission into the Education Act review
15/05/2015	Chair	Darwin	Support	0.5	Resolved	Submission support - Students with Disability policy
15/05/2015	Chair	Darwin	Support	0.5	Resolved	Submission support - Students with Disability policy
15/05/2015	Chair	Darwin	Relationships	1	Resolved	Support relating to relationships within school council and communication protocols
16/05/2015	Principal	Palmerston and Rural	Training	0.5	Resolved	Preparation for training
16/05/2015	Principal	Palmerston and Rural	Training	0.5	Resolved	Preparation for training
18/05/2015	Parent representative	Palmerston and Rural	Governance	0.5	Resolved	Advice re School Council bank accounts
18/05/2015	Parent representative	Palmerston and Rural	Governance	0.5	Resolved	Advice re School Council bank accounts
18/05/2015	Chair	Palmerston and Rural	Training	8.5	Resolved	Governance training
18/05/2015	Parent representative	Barkly	Training	8.5	Resolved	Governance training
18/05/2015	Chair	Palmerston and Rural	Training	8.5	Resolved	Governance training
18/05/2015	Parent representative	Barkly	Training	8.5	Resolved	Governance training
18/05/2015	Parent representative	Darwin	Governance	0.5	Resolved	Ongoing governance support
18/05/2015	Parent representative	Darwin	Governance	0.5	Resolved	Ongoing governance support
18/05/2015	Secretary	Darwin	Governance	0.5	Resolved	Ongoing governance support
18/05/2015	Parent representative	Darwin	Governance	0.5	Resolved	Ongoing governance support
18/05/2015	Parent representative	Darwin	Governance	0.5	Resolved	Ongoing governance support
18/05/2015	Secretary	Darwin	Governance	0.5	Resolved	Ongoing governance support
18/05/2015	Parent representative	Barkly	Governance	0.5	Resolved	Queries following on from training
18/05/2015	Parent representative	Barkly	Governance	0.5	Resolved	Queries following on from training
19/05/2015	Secretary	Southern	Governance	0.5	Resolved	Request for training and confirming training dates
19/05/2015	Secretary	Southern	Governance	0.5	Resolved	Request for training and confirming training dates
19/05/2015	Secretary	Southern	Governance	0.5	Resolved	Request for training and confirming training dates
21/05/2015	Chair	Barkly	Governance	1	Resolved	Follow up from training
21/05/2015	Chair	Barkly	Governance	1	Resolved	Follow up from training
26/05/2015	Parent representative	Darwin	Governance	1	Resolved	Ongoing governance support
26/05/2015	Principal	Southern	Governance	0.5	Resolved	Ongoing governance support
26/05/2015	Parent representative	Darwin	Governance	1	Resolved	Ongoing governance support
26/05/2015	Principal	Southern	Governance	0.5	Resolved	Ongoing governance support
28/05/2015	Acting Business Manager	Katherine	Governance	0.5	Resolved	Ongoing governance support
28/05/2015	Acting Business Manager	Katherine	Governance	0.5	Resolved	Ongoing governance support
28/05/2015	Project Officer	Southern	Training	2	Resolved	Governance Support
28/05/2015	Project Officer	Southern	Training	2	Resolved	Training follow up
1/06/2015	Parent representative	Darwin	Finance	1	Resolved	Training follow up
1/06/2015	Parent representative	Darwin	Finance	1	Resolved	Finance Support
1/06/2015	Chair	Darwin	Finance	0.5	Resolved	Finance Support
1/06/2015	Business Manager	Palmerston and Rural	Governance	0.5	Resolved	Governance Support

Appendix 4

Milestone 5 – Relationships developed

COGSO officers maintain regular contact with staff in the School Operations Division of Department of Education.

This Semester, COGSO officers have worked extensively with staff from the Financial Services Division, including working together to develop Finance training to School Councils and co-delivery of Finance training.

COGSO continues to develop relationships with Regional office staff, including notifying regional officers of planned training and meeting with staff when travelling in the regions.

Michelle Parker
Executive Officer