

**Present:** As per attached list

**Apologies:** As per attached list

## 1. Welcome/Apologies

The President, Tabby Fudge opened the meeting at 8:55am, formally welcomed those present and noted the apologies.

The President acknowledged the land on which we meet belongs to the Larrakia people as the Traditional Owners of the Darwin region and paid respect to the Larrakia elders past and present.

Council *received* Welcome to Country from Bilawara Lee, Larrakia Elder at 9:00am.

Council *received* the official Opening Address from Honourable Selena Uibo MLA, Minister for Education at 9:15am.

Council *received* the Conductive Hearing Loss presentation from Dr Damien Howard, Psychologist at 9:30am.

The President, Tabby Fudge officially opened the Annual Full Council Meeting at 10:30am.

## 2. Motions from 2017

### 2.1. Work of the Executive on Motions from 2017 Annual Full Council Meeting

Council *noted* the responses to the motions from 2017.

## 3. Overview of 2017/2018

### 3.1. Secretariat NTCOGSO Annual Report 2018

Council *received* and *noted* the Report.

## 4. MINUTES

### 4.1. Minutes of the 2017 Full Council Meeting

The minutes of the 2017 Full Council Meeting held at the Rydges Darwin Airport Resort, Ansett Room, Saturday, 18 November were *confirmed* as a true and correct record

Nikki Elliott/Robin Lawrence/CARRIED

Council *agreed* to suspend the Annual Full Council at 10:45am to enable the Annual General Meeting to be held.

Council resumed at 1:20pm.

## 5. MOTIONS ON NOTICE

### 5.1. Transition to High School for Students with a Disability at Tennant Creek

*“That NTCOGSO request that the Department of Education provides Tennant Creek High School with the necessary infrastructure and resources to ensure that children with disabilities have the same opportunity to transition successfully with their peers from Tennant Creek Primary School to Tennant Creek High School.”*

Renjith Kollakkombil/Richelle Kent/CARRIED

Following a brief discussion Council approved this motion unanimously.

### 5.2. Funding for Effective Security Measures to Reduce School Vandalism

*“To lobby for better security measures in all schools including audible alarms in all rooms, screening to all windows large and small, CCTV cameras, reinforcing areas under windows and any other control measures that can be implemented to reduce the risk of vandalism and break-ins. This needs to be funded by the NT Government and not individual school budgets. To facilitate this, we ask that security audits be performed in all schools to get a base line of what current security measures are in place to ascertain the needs required for each individual school.”*

An amendment to the motion was moved.

#### **The motion now reads:**

*“That NTCOGSO to lobby the Minister of Education, Minister of Infrastructure, Planning & Logistics and Minister of Housing for effective security measures in all schools that can be implemented to reduce the risk of vandalism and break-ins. This needs to be funded by the NT Government not individual school budgets. To facilitate this, we ask that security audits be performed on all schools to get a baseline of what current security measures are in place to ascertain the needs required for each individual school.”*

Nikki Elliott/Tanya McKenna/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

## 6. LATE MOTIONS

### 6.1. Remote Indigenous Student Access to Student Services

*“That NT COGSO request that the process for creating students as clients of student services (students showing signs of having additional needs) and getting them access to paediatricians for assessment is streamlined to be more responsive to the needs of remote Indigenous students and hence more equitable and productive for them.”*

An amendment to the motion was moved.

#### **The motion now reads:**

*“That NTCOGSO request the Department of Education to refine the referral process for assessment to student services.*

Moira Lanzarin/Richelle Kent/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

## **6.2. AMSANT Support of Remote Indigenous Student Assessment and Diagnosis**

Following discussion on 6.1 motion, another motion was put and carried unanimously.

### **A new motion now reads:**

*“That NTCOGSO requests AMSANT to provide detail on how their remote members are collaborating with schools in their regions to support students with additional needs through the assessment & diagnostic process and in the therapeutic supports available”*

Moira Lanzarin/Faith Evans/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

## **6.3. Trained Counsellors - Full Time Access for All Schools**

*“That NT COGSO request the Department of Education provides Girraween Primary and all other schools with access to a trained counsellor on a full-time bases to assist teachers to work with students who are facing adversity or are demonstrating mental health issues.”*

An amendment to the motion was moved.

### **The motion now reads:**

*“That NTCOGSO request the Minister for Education and the Minister for Health to work together to provide all schools with access to a trained counsellor/psychologist on a full-time basis to assist teachers to work with students who are facing adversity or are demonstrating mental health issues.”*

Tanya McKenna/Dave Sargeant/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

## **6.4. Adequate Funding for School Based Constables**

*“That NTCOGSO lobby the NT Government to adequately fund School Based Constable positions across the NT to maintain a 5 day a week presence in schools and provide the necessary resources for them to do their job.”*

Renjith Kollakkombil/Robin Lawrence/CARRIED

Council unanimously *approved* this motion.

**6.5. Tennant Creek Boarding Facilities**

*“That NTCOGSO request the Department of Education seek funding for a purpose built residential boarding facility in Tennant Creek and provide advice on what boarding opportunities will be available in Tennant Creek for 2019.”*

Renjith Kollakkombil/Robin Lawrence/CARRIED

Council unanimously *approved* this motion.

**6.6. Barkly Region Strategic Plan**

*“That NTCOGSO request that the Department of Education consult with all Barkly schools and develop a Strategic Plan for the region that includes but is not limited to future needs, infrastructure & individual school masterplans.”*

Moira Lanzarin/Renjith Kollakkombil/CARRIED

Council unanimously *approved* this motion.

**6.7. Expansion of School Based Policing Program**

*“Centralian Senior Secondary School Council supports the current school-based policing program recently reintroduced to NT government schools and seeks its expansion to other NT schools as a high priority.”*

Fred Richardson/ Richelle Kent/CARRIED

Council unanimously *approved* this motion.

**6.8. School Holiday Insurance Policies**

*“That NTCOGSO investigate and negotiate the removal of the additional excess applied during school holidays in the current NTCOGSO endorsed insurance policy”.*

Richelle Kent/Renjith Kollakkombil/CARRIED

Council unanimously *approved* this motion.

**6.9. Framework for Students at Risk**

*“That NTCOGSO requests the Department of Education, Department of Families and Northern Territory Police to develop a collaborative framework supported by detailed service guidelines to support the engagement of at-risk students and their families.”*

Noelene Armstrong/Fred Richardson/CARRIED

Council unanimously *approved* this motion.

**6.10. Student Engagement Team Policies, Guidelines, Programs and Success**

*“That NTCOGSO requests the Department of Education provide their organisational chart for the Student Engagement Team and details on positions which have been vacant in*

2018, as well as existing Referral Policy and Guidelines for case coordination with schools, families, other agencies and non-government organisations.

*In Addition, the Department of Education provides deidentified data on the number of students by region who have successfully re-engaged back to their school, their current attendance data and the list of external engagement programs which were accessed for students in 2018."*

Tanya McKenna/Sarah Dowden-Parker/CARRIED

Council unanimously *approved* this motion.

#### **6.11. Addition of School Based Police Officers in Primary and High Schools**

*"That NT COGSO lobby the Northern Territory Government for an expansion of the School Based Policing program to include additional School Based Police Officers for our primary schools in 2019. This is not to be to the detriment or reduction of the Middle School Based Police Officers, rather in addition to."*

An amendment to the motion was moved.

##### **The motion now reads:**

*"That NTCOGSO lobby the Northern Territory Government for continuation and expansion of the successful Middle School Based Policing program by including additional School Based Police Officers based in our primary and high schools in 2019."*

Richelle Kent/Naomi Paulsen/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

#### **6.12. Funding for Full Time Counsellors in Remote Indigenous Schools**

*"That NT COGSO lobby both directly and through public awareness the necessity for schools to have full time counsellors to assist our students mental health needs, that NT COGSO recognise that this issue is a health issue and that as such, NT COGSO pressures the health department to fund these counsellors as we believe it is wrong to take away limited education funds for what is a necessary, health related expense."*

An amendment to the motion was moved.

##### **The motion now reads:**

*"That NTCOGSO lobby both directly and through public awareness the Northern Territory & Federal Ministers for Health and the Federal Minister for Indigenous Health for the provision of full-time counsellors to assist our student's mental health needs. NTCOGSO lobby the above Ministers to fund these counsellors as we believe it is wrong to take away limited education funds for what is a necessary, health related expense."*

David Sargeant/Robin Lawrence/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

### **6.13. Flexible Funding to Appropriately Staff Changes in Student Population**

“That NT COGSO recommend that the school funding model is not just taken from the one survey. That it would be preferential to make adjustments each semester with regards to funding need and that nothing less than one adjustment be necessary.”

An amendment to the motion was moved.

#### **The motion now reads:**

*“That NTCOSGO seeks that the Department of Education responds to our transient population by providing flexible funding methods to accommodate significant increases in student population that require additional staff in classes in line with Education Policy.”*

David Sargeant/Moira Lanzarin/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

### **6.14. Quality Teacher Recruitment and Retention**

“In Alice Springs, we are at a disadvantage with regards to recruiting teachers and retaining them. Teachers moving from interstate often choose rural jobs, some only 50km from Alice Springs where they can earn more money and have free accommodation. We request that NTCOGSO approaches the education department and requests some extra incentives to help recruit teachers to our schools, rental assistance or maybe credits towards studies be recommended.”

An amendment to the motion was moved.

#### **The motion now reads:**

*“That NTCOGSO requests the Department of Education to provide incentives in hard to staff schools to help recruit and retain quality teachers to our schools, rental assistance or maybe credits towards studies be recommended”.*

David Sargeant/Naomi Paulsen/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

### **6.15. Teacher Housing in Alice Springs**

Following discussion on 6.14 motion, another motion was put and carried unanimously.

#### **A new motion now reads:**

*“That NTCOGSO requests the Department of Housing provide an allocation of affordable quality rentals specifically for teaching staff in Alice Springs through the Affordable Rentals; Key Workers Scheme.”*

David Sargeant/Richelle Kent/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

#### **6.16. Supporting Teaching Principals**

“Continue to work to advocate to support the Teaching Principal role how and wherever possible.”

An amendment to the motion was moved.

#### **The motion now reads:**

*“That NTCOGSO continues to work and advocate to support the Teaching Principal role how and wherever possible.”*

Moira Lanzarin/ Richelle Kent/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

#### **6.17. Thank You to School Staff**

“Acknowledge and thanks the hard work and dedication of all school staff, teachers and Principals especially the Teaching Principals.”

An amendment to the motion was moved.

#### **The motion now reads:**

*“The Northern Territory Full Council acknowledges and thanks the hard work and dedication of all school staff, teachers, Teaching Principals, Principals and DoE Staff.”*

Moira Lanzarin/Fred Richardson/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

#### **6.18. Thank You to NT Police**

Following discussion on 6.17 motion, another motion was put and carried unanimously.

#### **A new motion now reads:**

*“The Northern Territory Full Council thank the NT Police for being proactive in providing a valuable prevention program for our NT students.”*

Faith Evans/Naomi Paulsen/CARRIED

Council unanimously *approved* this motion.

#### **6.19. Equal Pay for FAFT And Family Liaison Remote Staff**

“Look into the inequality of Families as First Teachers Educators and Family Liaison Officers pay from remote to urban. Some (Three out of 5) Urban settings are currently paid as classroom teacher and AO2 while all other FaFTs in the NT are paid at Senior Teacher 1 and AO4. We would like to see an equal and fair pay across all sites with the reminding 3 Urban FaFT sites – Educators and Support Staff brought up the level of the other FaFT sites – Senior Teacher 1 and AO4.”

An amendment to the motion was moved.

**The motion now reads:**

“That NTCOGSO requests the DoE provide an explanation regarding the inequality of Families as First Teachers Educators and Family Liaison Officers pay from remote to urban. Some (Three out of 5) Urban settings are currently paid as classroom teacher and AO2 while all other FaFTs in the NT are paid at Senior Teacher 1 and AO4. We would like to see an equal and fair pay across all sites with the remaining 3 Urban FaFT sites – Educators and Support Staff brought up the level of the other FaFT sites – Senior Teacher 1 and AO4.”

Carol Putica/Robin Lawrence/CARRIED

Following discussion on the amendment, the amendment was put and carried unanimously.

There being no further business the President thanked all delegates for attending a highly successful Full Council Meeting and declared the meeting closed at 3:30pm.

**Tabby Fudge**  
**President**

CONFIRMED



**Attendance:**

<b>FULL NAME</b>	<b>SCHOOL/REGION</b>
Sarah Dowden-Parker	Alawa Primary School
Natasha (Tasha) O'Keefe	Borrooloola School
Noela Anderson	Borrooloola School
Lauren Winter	Bradshaw Primary School
David (Dave) Sargeant	Braitling Primary School
Fred Richardson	Centralian Senior College
Tabby Fudge	Girraween Primary School
Tanya McKenna	Girraween Primary School
Carol Putica	Ludmilla Primary School
Liz Grylls	Ludmilla Primary School
Natalie Gibbs	Ludmilla Primary School
Richelle Kent	Manunda Terrace Primary School
Moira Lanzarin	Mataranka School
Thomas Moorhead	Member of the Office of the Leader of the Opposition
Nichola (Nikki) Elliott	Moulden Park Primary School
Lorraine Hodgson	Nemarluk School
Robin Lawrence	Sanderson Middle School
Naomi Poulsen	Stuart Park Primary School
Noelene Armstrong	Stuart Park Primary School
Faith Evans	Taminmin College
Renjith Kollakkombil	Tennant Creek High School
David (Dave) Flanagan	Woodroffe Primary School
Kim Hoyle	NT COGSO Executive Assistant
Michelle Parker	NT COGSO Executive Officer

**Apologies:**

<b>FULL NAME</b>	<b>SCHOOL/REGION</b>
Irum Ali	Nakara Primary School
Sue Dugdale	Ross Park Primary School
Tooba Awais	Stuart Park Primary School
Cissy McKenzie	Timber Creek School
Jedda Trueman	Timber Creek School
Steve Carter	NT COGSO Life Member
Wendy Pelizzo	NT COGSO Life Member

CONFIRMED