

**Present:** As per below list

**Apologies:** As per below list

## 1. Welcome/Apologies

The Executive Officer, Michelle Parker opened the meeting at 8:32am, formally welcomed those present and noted the apologies.

The Executive Officer acknowledged the land on which we meet belongs to the Larrakia people as the Traditional Owners of the Darwin region and paid respect to the Larrakia elders past and present.

Council *received* Welcome to Country from Bilawara Lee, Larrakia Elder at 8:33am.

The Acting President, Beverley Ratahi officially opened the Annual Full Council Meeting at 09:10am.

## 2. Motions from 2020

### Work of the Executive on Motions from 2020 Annual Full Council Meeting

Council *noted* the responses to the motions from 2020.

## 3. Overview of 2020/2021 Annual Report

### NTCOGSO Annual Report 2020/2021

Council *received* and *noted* the Report.

## 4. MINUTES

### Minutes of the 2020 Full Council Meeting

The minutes of the 2020 Full Council Meeting held at the Mercure Darwin Airport Resort, Ansett Room, Saturday, 7 November were *confirmed* as a true and correct with the following adjustments made to attendee information:

Lauren Winter	Centralian Senior & Middle Schools
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1. Lauren Winter was an “apology”.

2. Beverley Ratahi, Top End Regional Chair, Taminmin College was in “attendance”.

Tabetha Bakunowicz (previously “Tabetha Stephenson”)/Naomi Hunter/CARRIED

Council *agreed* to suspend the Annual Full Council at 9:25am to enable the Annual General Meeting to be held.

Council *resumed* at 2:21pm.

Council *received* the Minister's Address from Honourable Lauren Moss MLA, Minister for Education at 12:20pm.

Council *received* the Education Update from Karen Weston, Chief Executive, Department of Education at 1:47pm.

## 5. MOTIONS ON NOTICE

### 1.1 Year Level Funding Disparity

Darwin Middle School Board

**“THAT NTCOGSO request that the Department of Education review the disparity between the Middle and Senior School Year level weighting in the school resourcing model that creates a differential in funding between middle and senior schools, significantly in the favour of senior schools.**

**Further that the Department of Education increases the year level weighting of middle schools in line with senior schools so that middle schools can support the delivery of quality education and social and emotional development during early adolescence with the objective of achieving better engagement during middle school and more transitions supporting the completion of senior school.”**

Noelene Armstrong /Beverley Ratahi/ **CARRIED** -2021/1.1

### 1.2 Funding for Students with Additional needs

Darwin Middle School Board

**“THAT NTCOGSO request that the Department of Education introduce funding for Students with Additional Needs so that students with a supplementary classification under the NCCD, who do not attract individual funding, can receive funding from the Department of Education to support implementing classroom adjustments.**

**WITHDRAWN** -2021/1.2

### **1.3 Access to School Counsellors**

Mataranka School Council

**“THAT NTCOGSO requests the Department of Education to ensure access to School Counsellors for all remote and regional schools. At present when Mataranka School has requested Counsellor services, we have been told none are available and referred to Headspace. Headspace only operates for 12 years and older and thus, a vulnerable cohort are going without desperately needed services.”**

Moira Lanzarin /Stephanie Hawkins/ **CARRIED** -2021/1.3

### **1.4 Corporate SwAN Support for Regional and Remote Schools**

Mataranka School Council

**“THAT NTCOGSO requests the Department of Education to provide more specific and tangible support to small regional and remote schools for Special Needs students.”**

Moira Lanzarin /Tabetha Bakunowicz / **CARRIED** -2021/1.4

### **1.5 Principal Reclassifications and School Budgets**

Mataranka School Council

**“THAT NTCOGSO thanks DoE for recognising our Teaching Principals and the resulting pay increase under the current review process. That NTCOGSO monitors and advocates to DoE that this pay increase will not be funded from the school's budget.”**

Moira Lanzarin /Gavin Morris/ **CARRIED** -2021/1.5

### **1.6 Alice Springs Teacher Housing**

Gillen Primary School

**“THAT NTCOGSO advocates to the Department of Education & Minister for Education Lauren Moss to secure teacher housing in Alice Springs to attract and retain interstate candidates to meet current teaching staff shortfalls in Alice Springs.”**

Lauren Winter /Fred Richardson/ **CARRIED** -2021/1.6

### **1.7 Redirect SwAN Funding**

Gillen Primary School

**“THAT NTCOGSO requests the Department of Education & Minister for Education Lauren Moss to review the current funding model for Students with Additional Needs (SwAN). Request that funds are distributed to schools based on their population of identified students with additional needs and/or educationally, socially or emotionally vulnerable students, so that funds are reaching students most in need.”**

Lauren Winter /Noelene Armstrong/ **CARRIED** -2021/1.7

### **1.8 Swimming and Life Saving Program**

Gillen Primary School

**“THAT NTCOGSO requests the Department of Education & Minister for Education Lauren Moss to implement a comprehensive Swimming and Life Saving program for students in Transition to Year 10, funded by the Northern Territory Government. Territorian students are falling significantly behind National benchmarks.”**

**2 Against.**

Lauren Winter /Naomi Hunter/ **CARRIED** -2021/1.8

### **1.9 Parent Engagement Policy and Guidelines**

Casuarina Street Primary School

**“THAT NTCOGSO requests the Department of Education to develop policy/guidelines to:**

- 1. Improve parent engagement and inclusion in schools.**
- 2. Improve community engagement in schools from preschool onwards.”**

Wayne Wright/Stephanie Hawkins/ **CARRIED** -2021/1.9

### **1.10 School Road Safety**

Darwin Regional Council

**“THAT NTCOGSO advocate for the Department of Education to provide leadership and coordination to address traffic related safety issues around Territory schools. That the Department establish a working group, develop policy and provide adequate resources.”**

Gavin Morris/Chad Banfield/ **CARRIED** -2021/1.10

### **1.11 All Staffing Oncosts Funded Centrally**

Darwin Regional Council

**“THAT NTCOGSO request that the Northern Territory Government and Department of Education remove from school budgets, additional costs above salary associated with the accrual of long service, maternity/parental leave and extended personal leave and fund these from the departments centrally funded cost centre.  
Currently individual schools suffer the burden of paying the on-costs for this leave.”**

Gavin Morris/Erica Garcia/ **CARRIED** -2021/1.11

### **1.12 Funding for Water Audits**

Centralian Senior College

**"THAT NTCOGSO request the Northern Territory Government commit to;**

- 1. Funding for Water Audits (Water Use Health Check), including funding for the implementation of findings, for every government school in the NT with no reduction to fixed costs funding in the School Resourcing Model (SRM).**
- 2. Resultant savings to be retained by schools with the same commitment from the Northern Territory Government as for the Solar in Schools program (no reduction to fixed costs funding for power)."**

Amius Lennie/Fred Richardson/ **CARRIED** -2021/1.12

### **1.13 Funding for Students with Additional needs**

Darwin Middle School Board

**“THAT NTCOGSO request that the Department of Education target funding for students with additional needs so that students with a supplementary or QDTP classification under the NCCD also attract individual funding to support their individual needs.”**

Noelene Armstrong /Tabetha/ **CARRIED** -2021/2.1

## **LATE MOTIONS**

### **2.1 Road Safety Audit**

Top End Regional Council

**“THAT NTCOGSO request the Department of Education complete Road Safety Audits for all Northern Territory Schools, with the audit report to inform improvements to a school road management campaign. Road Safety Audits are to be completed at peak periods and take into consideration student safety, car parking, road congestion, traffic/ pedestrian management, bike and bus routes.”**

Naomi Hunter/Nikki Elliott/ **CARRIED** -2021/2.1

## **2.2 Resourcing for Female to Female Aggression**

Darwin Middle School Council

**"THAT NTCOGSO request that the Department of Education and Territory Families provide expert in-kind support (and if necessary, seek external expertise) and co-fund appropriate resources for Darwin Middle School to codesign, pilot and evaluate, an evidence-informed school-based framework, policy and corresponding curriculum to address increasing rates of female-to-female aggression and violence between students. Additionally, with a view to expand to all government schools across the Northern Territory"**

**1 Against**

Noelene Armstrong/Nikki Elliott/ **CARRIED** -2021/2.2

## **2.3 School Based Police Program Publications**

Darwin Middle School Council

**"THAT NTCOGSO request the Department of Education and NT Police jointly develop a publication for dissemination to NT Government school staff, parents, families and students which reflects the operation of the NT School Based Police (SBP) program including (but not limited to):**

- **The NT SBP program's background,**
- **Aims, objectives, and rationale for the SBP program,**
- **Included activities and responsibilities,**
- **Excluded activities and responsibilities,**
- **Expected outcomes, methods to measure outcomes and how outcomes will be communicated to the public,**
- **Contact details for enquiries, feedback, and complaints in relation to the SBP program,**
- **Clearly articulated role boundaries and responsibilities, particularly between SBP, NT Government schools and NT Police more broadly.**

**It is requested that the publication provide clarity about processes, role boundaries, responsibilities, and the protocols for communication between NT Government schools, SBP, broader NT Police and parents/carers, in relation to incidents or potential offences involving students at school, such as assault."**

Noelene Armstrong /Nikki Elliott/ **CARRIED** -2021/2.3

## **2.4 Building and Infrastructure Funding**

Nakara Primary School

**"That NTCOGSO advocate to the Northern Territory Government for funding towards Building and Infrastructure. Extensive work is required within Government Schools to meet**

current building standards and OHS guidelines. Support in planning and accelerating works, without the costs being a requirement in School budgets.”

WITHDRAWN -2021/2.4

## 2.5 ‘Effective Enrolment’ terminology

"THAT NTCOGSO request the Minister for Education change the terminology of ‘Effective Enrolment’ when calculating school budget funding based on student numbers. The funding calculation of student numbers for school budgets is based on attendance not enrolment and replacement terminology should reflect the word attendance, until funding is actually based on enrolment.”

1 Against

Fred Richardson /Richelle Kent/ **CARRIED** -2021/2.5

## 2.6 Education Infrastructure Budget

"THAT NTCOGSO requests the Northern Territory Government commit to a significant increase of at least 60% in the 2021/2022 Education Infrastructure Budget effective year on year from 2022-2023 until every government school meets current building standards including every general learning area and facilities.”

Tabetha Bakunowicz /Wayne Wright/ **CARRIED** -2021/2.6

## 2.7 Appreciation to NTCOGSO President

"That the Full Council records their deep gratitude and appreciation to President, Tabby Fudge for her six (6) years of advocacy on our behalf. We welcome her reappointment as President at the 2021 Annual General Meeting (AGM).”

Noela Anderson /Natasha O’Keefe/ **CARRIED** -2021/2.7

There being no further business the Acting President thanked all delegates for attending a highly successful Full Council Meeting and declared the meeting closed at 4:26pm.

**Sarah Rheinberger**  
**Acting President**

### Attendance:

FIRST NAME	SURNAME	SCHOOL/REGION/ORGANISATION
Alice	Gawler	NTCOGSO

Amiuis	Lennie	Centralian Senior College (Teleconference)
Anicet	Wall	Wulagi Primary School
Annabel	Fletcher	NTCOGSO
Ben	Duggan	Northern Territory Government
Beverley	Ratahi	Taminmin College
Bianca	Stevens	Middle Point School
Bilawara	Lee	Larrakia Elder
Chris	Gillard	Moil Primary School
Cindy	Kenny	Casuarina Senior College
Danisha	Ashley	Pine Creek School
Delilah	Watson	Warruwi School
Dr. Miriam-Rose	Ungunmerr Baumann AM	2021 Senior Australian of the Year
Erica	Garcia	Alawa Primary School
Fleur	Crowe	Parap Primary School
Fred	Richardson	Centralian Senior College
Gavin	Morris	Parap Primary School
Gwen	Warmbirrirr	Milingimbi School
Hon. Lauren	Moss	Northern Territory Government
James	O'Brien	Moil Primary School
Jane	Arnott	Borroloola School
Jenny	Inmulugulu	Warruwi School
Jo	Glennon	Nightcliff Primary School
Jo	Hersey	MLA / Shadow Minister for Education
Judith	Madupinyin	Milingimbi School
Karen	Weston	Department of Education
Karen	Hetherington	Assistant to Dr. Miriam-Rose Ungunmerr Baumann AM
Kevin	Northcote	Darwin Languages Centre
Lance	Ashley	Pine Creek School
Lauren	Winter	Centralian Senior College
Luke	Davis	NTCOGSO
Lynette	Kenyon	Middle Point Primary School
Meagan	Dempsey	Nemarluk School
Michelle	Parker	NTCOGSO
Moira	Lanzarin	Mataranka School (Teleconference)
Naomi	Hunter	Berry Springs Primary School
Natalie	Banks	Palmerston College
Natasha	O'Keefe	Borroloola School
Nikki	Elliott	Palmerston College
Noela	Anderson	Borroloola School
Noelene	Armstrong	Darwin Middle School
Paul	Eustance	Parap Primary School
Richelle	Kent	Sanderson Middle & Manunda Terrace Primary Schools
Sarah	Rheinberger	Parap Primary School
Stephanie	Hawkins	Parap Primary School
Suzanne	Wilson	ICPA
Tabetha	Bakunowicz	Nakara Primary School
Trent	Lee	Bundirrik Cultural Services
Wayne	Wright	Brawshaw Primary

## Apologies:



<b>FIRST NAME</b>	<b>SURNAME</b>	<b>SCHOOL/REGION/ORGANISATION</b>
Frank	Baarda	Yuendumu School
Hannah	Schwartzkopff	Wagaman Primary School
Hon. Eva	Lawler	Northern Territory Government
Laine	Wilson	Parap Primary School
Leah	Rowlands	Casuarina Street Primary School
Mark	Monaghan	Northern Territory Government
Rayna	Repo	Bees Creek Primary School
Sarah	Edgar	Casuarina Street Primary School
Shani	Carson	Dripstone Middle School
Siobhan	Munro	Bees Creek Primary School
Tabby	Fudge	NT COGSO
Wayne	Green	Tennant Creek High & Primary Schools
Wendy	Pelizzo	Life Member NTCOGSO